

TOWARDS A WORKLESS SOCIETY?

An Interdisciplinary Reflection on the Changing Concept of Work
and its Rules in Contemporary Economies

International Conference

Workshop #7 | Friday 1st December 2023 | 9.00-11.30 am

Venue: Centro Congressi Giovanni XXIII – SALA NOVELLI

Viale Papa Giovanni XXIII 106, Bergamo (Italy)

WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE CRISIS OF REPRESENTATION. THE ROLE OF THE COLLECTIVE DIMENSION

**Part 1 | Employers and unions. From legal
protections to collective bargaining in the
context of the new reality of work**

Andrea Signoretti (Università Trento), **Marco
Castellani, Niccolò Casnici** (Università degli
Studi di Brescia)

*Hr systems and mis-matched frames of
references between employers and unions.
Dynamics and hybridity over time*

Ilaria Armaroli (ADAPT), **Francesco Seghezzi**
(ADAPT)

*The development and traits of direct employee
participation in some Italian manufacturing
companies: a missed opportunity for trade
unions?*

Serkan Topal, Paul-Fiete Kramer, Fabian Hoose
(Universität Duisburg-Essen), **Fabian Beckmann**
(Ruhr-Universität Bochum)

*Collective interests in individualized work?
An empirical analysis of self-perceptions and
orientations of platform workers and their
implications for regulation and representation*

José Iván Pérez López (Universidad de Málaga)
*La protección legal de los trabajadores frente
a la Inteligencia Artificial*

Fernando Elorza Guerrero (Universidad Pablo
de Olavide Sevilla)

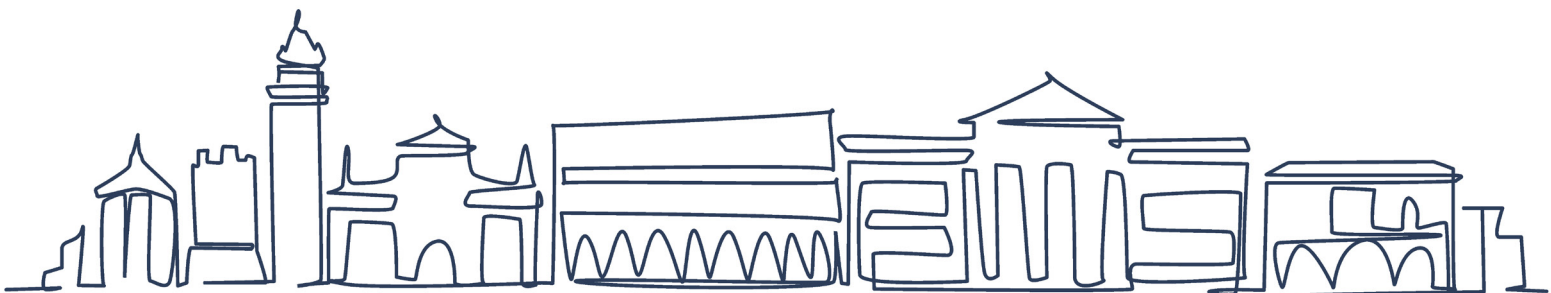
*La negociación colectiva informal de empresa
en España: sobre su función y articulación con
la negociación colectiva formalizada*

José Eduardo López Ahumada (Universidad de
Alcalá)

*Digital economy and transformation of working
time: the guarantee of digital labor rights*

Scientific Organisation:

Diletta Porcheddu (Università di Siena, ADAPT)



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