

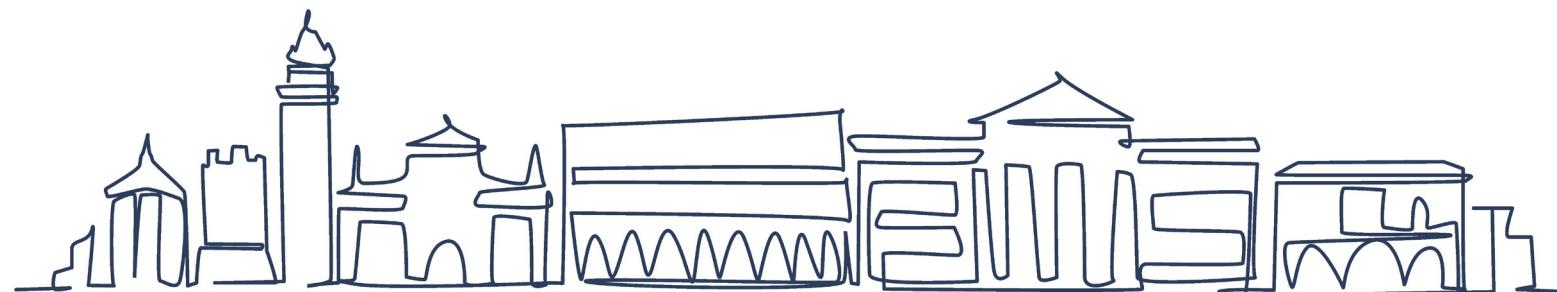
TOWARDS A WORKLESS SOCIETY?

An Interdisciplinary Reflection
on the Changing Concept of Work
and its Rules in Contemporary Economies

International Conference

PROGRAMME

Bergamo (Italy) | 30 November-2 December 2023 | XIII Edition
Centro Congressi Giovanni XXIII
Viale Papa Giovanni XXIII 106, Bergamo



Content Partner



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PLENARY SESSIONS and CONCURRENT WORKSHOPS | Overview

Thursday 30 th November 2023			
SALA ALABASTRO	SALA STUCCHI	SALA STAMPA	SALA NOVELLI
PLENARY SESSION #1 TOWARDS A WORKLESS SOCIETY? THE PERSPECTIVE OF INSTITUTIONS, INTERNATIONAL STAKEHOLDERS, AND RESEARCH (EN) 2.30-4.30 pm			
	W #1 WAGE DYNAMICS AND SOCIAL PROTECTION: CHALLENGES AND OPPORTUNITIES (EN/ES) 4.45-6.30 pm	W #2 EXPLORING THE MULTIFACETED SIGNIFICANCE OF LABOUR: NOVEL INTERPRETATIONS AND DEFINITIONS (EN/IT) 4.45-6.30 pm	W #3 NUEVAS TECNOLOGÍAS Y TRABAJO, PERSPECTIVAS PARA EL DERECHO DEL TRABAJO Y LAS RELACIONES LABORALES Part 1 (ES) 5.00-6.30 pm
Friday 1 st December 2023			
W #4 NUEVAS FORMAS DE PRESTACIÓN LABORAL Y VULNERABILIDAD SOBREVENIDA PARA EL COLECTIVO DE MAYORES Part 1 & Part 2 (ES) 8.45-11.15 am	W #5 TOWARDS A SOCIO-ECOLOGICAL TRANSFORMATION? LOOKING FOR NEW PERSPECTIVES ON TRANSITION(S) TO SUSTAINABILITY (EN) 8.30-11.30 am	W #6 DECENT WORK, DECENT COLLECTIVE REPRESENTATION AND DECENT MIGRATION (EN) 9.00-11.00 am	W #7 WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE CRISIS OF REPRESENTATION. THE ROLE OF THE COLLECTIVE DIMENSION Part 1 (EN/ES) 9.00-11.30 am
PLENARY SESSION #2 TOWARDS A WORKLESS SOCIETY? PERSPECTIVES OF LABOUR RELATIONS IN A GLOBAL SCENARIO, PARTICULARLY IN THE GLOBAL SOUTH (EN) 11.30 am-1.00 pm			
Light lunch SALA BIANCA (1.00-2.00 pm)			

W #10 NEW TECHNOLOGIES AND LABOUR, PERSPECTIVES FOR LABOUR LAW AND LABOUR RELATIONS Part 2 & Part 3 (EN/ES) 2.00-5.00 pm	W #11 WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE CRISIS OF REPRESENTATION. THE ROLE OF THE COLLECTIVE DIMENSION Part 2 (EN) 2.00-5.00 pm	W #9 WORK AND TRANSITIONAL LABOUR MARKETS (EN/ES) 2.00-3.30 pm W #12 TRABAJO, DIGNIDAD Y TRANSFORMACIÓN (ES/IT) 3.30-5.00 pm	W #8 POLÍTICAS SOCIALES Y TRABAJO: ENTRE SALARIO MÍNIMO Y SEGURIDAD SOCIAL (ES) 2.00-5.00 pm
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PLENARY SESSION #3 ¿HACIA UNA SOCIEDAD SIN TRABAJO? LA PERSPECTIVA DEL DERECHO LABORAL (ES) 5.00-6.30 pm			
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	W #15 TECHNOLOGY, WORK ENVIRONMENT AND WORKING TIME (EN) 9.00-11.00 am	W #14 THE MEANING OF WORK AND THE ISSUE OF EQUAL OPPORTUNITIES IN THE LABOUR MARKET (ES/FR) 9.00-11.00 am	W #13 TRABAJO Y SALUD HOY Part 1 & Part 2 (ES/EN/FR) 8.45-11.15 am
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PLENARY SESSION #4 TOWARDS A WORKLESS SOCIETY? AN INTERDISCIPLINARY REFLECTION ON THE MEANING OF WORK (EN) 11.30 am-1.00 pm			
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Plenary Session #1

Thursday 30th November | 2.30-4.30 pm

TOWARDS A WORKLESS SOCIETY? THE PERSPECTIVE OF INSTITUTIONS, INTERNATIONAL STAKEHOLDERS, AND RESEARCH

Location: SALA ALABASTRO

Language: EN

Chair: Margherita Roiatti (ADAPT)

- **Pietro Manzella** (Università di Udine, ADAPT)
Some reflections on the ever-changing concept of work
- **Manuela Geleng** (European Commission)
Are the machines taking over? Implications for the future of work, skills and training: an EU perspective
- **Viktorija Proskurovska** (World Employment Confederation)
Work is an inextricable component of life
- **Cristina Mihes** (International Labour Organization)
National reflections on ways to implement a universal labour guarantee in domestic law and practice in selected Central and Eastern European countries
- **Valerio De Stefano** (Osgoode Hall Law School, York University)
Value of work and autonomy
- **Anja Meierkord** (Organization for Economic Co-operation and Development)
Megatrends and their Impact on skill needs in the labour market: challenges and responses. A focus on adult learning systems

Concurrent Workshop #1

Thursday 30th November | 4.45-6.30 pm

WAGE DYNAMICS AND SOCIAL PROTECTION: CHALLENGES AND OPPORTUNITIES

Location: **SALA STUCCHI**

Languages: EN/ES

Chair: **Michele Dalla Sega** (Università di Udine, ADAPT)

Tony Dobbins (University of Birmingham), **Jonathan Lavelle** (University of Limerick)
The living wage in Ireland and the pillars of foundational liveability, good work and collective bargaining

Lorraine Nesongozhe, Mashudu Mulaudzi (University of South Africa)
Working in and towards poverty: a reflection on the wage issue and in-work poverty in South Africa

Louis Koen (University of Johannesburg)
Towards the implementation of a basic-income grant in South Africa: challenges and opportunities

Charest Jean (Université de Montréal)
Live longer, work longer, retire poorer: the drift of the Canadian pension system

Koussa Boudjemaâ (Setif 2 University), **Tali Djamel** (University of M'sila)
The implications of delaying retirement age: a study on government policies, institutions, and workers' perspectives

Lincoln Zub Dutra (Universidade Federal de Santa Catarina, MUST University)
Fighting social dumping through corporate social responsibility and compliance: in a global perspective

Khalid Boukaich (Université Abdelmalek Essaadi)
Actualidad del dialogo social en Marruecos: el acuerdo social de 30 de abril de 2022

Concurrent Workshop #2

Thursday 30th November | 4.45-6.30 pm

EXPLORING THE MULTIFACETED SIGNIFICANCE OF LABOUR: NOVEL INTERPRETATIONS AND DEFINITIONS

Location: SALA STAMPA

Language: EN/IT

Chair: **Francesco Nespoli** (LUMSA, ADAPT)

Serkan Topal (Universität Duisburg-Essen)

Between autonomy and heteronomy: the case of frugalism and its ambivalent relationship to labour

Mascha Will-Zocholl (Hessischen Hochschule für öffentliches Management und Sicherheit)

Why Work? Work orientations and perceptions of meaningful work

Joana Neto (NOVA School of Law Lisbon)

Detecting false self-employment in the cultural sector in Portugal. One step forward and two steps back?

Oriol Cremades Chueca (Universitat Rovira i Virgili)

Employment contract or employment relationship? Echoes and permanences of the acontractualist and relativist authoritarian theses in labour law

Andrey Felipe Sgorla (Università di Siena)

Ethnic foods and multicultural tastes: entrepreneurship and work in gastronomy of brazilian migrants in Italy and Portugal

Gerolamo Spreafico, Paolo Bortolato (Centre for the Anthropology of Religion and Generative Studies, Università Cattolica del Sacro Cuore)

Rigenerare il senso del lavorare

Concurrent Workshop #3

Thursday 30th November | 5.00-6.30 pm

NUEVAS TECNOLOGÍAS Y TRABAJO, PERSPECTIVAS PARA EL DERECHO DEL TRABAJO Y LAS RELACIONES LABORALES

Location: SALA NOVELLI

Language: ES

Chair: **Emanuele Dagnino** (Università di Modena e Reggio Emilia)

Part 1 | Nuevas tecnologías y trabajo, perspectivas para las relaciones laborales

Ana García García (Universidad de Salamanca)

La gestión laboral algorítmica y su impacto en las relaciones colectivas de trabajo

Aida Cabello Roldan (Universidad de Málaga)

El impacto de las nuevas tecnologías en las relaciones laborales del sector público: especial mención al ámbito sociosanitario

Ana María Castro Franco (Universidad de León)

Las nuevas tecnologías como desencadenante de despidos colectivos en Europa

Arturo Montesdeoca Suárez (Universidad de Las Palmas de Gran Canaria)

WhatsApp como medio de comunicación entre la empresa y las personas trabajadoras: los conflictos que plantea esta herramienta

Sheila López Vico (Universidad de Granada)

Crisis de la representatividad y digitalización: el papel de la negociación colectiva en materia de teletrabajo

Concurrent Workshop #4

Friday 1st December | 8.45-11.15 am

NUEVAS FORMAS DE PRESTACIÓN LABORAL Y VULNERABILIDAD SOBREVENIDA PARA EL COLECTIVO DE MAYORES

Location: **SALA ALABASTRO**

Language: ES

Chair Part 1: **Juan Carlos Álvarez Cortés** (Universidad de Málaga)

Chair Part 2: **Francisco Vila Tierno** (Universidad de Málaga)

Additional details: workshop organizado en el marco de la Red Internacional “Nuevas formas de prestación laboral y vulnerabilidad sobrevenida para el colectivo de mayores”. Plan propio UMA. Grupo Paidi SEJ 347: Políticas de Empleo, Igualdad e Inclusión Social. Junta de Andalucía.

Part 1 | Trabajo, derecho y transformación digital

José Luis Monereo Pérez (Universidad de Granada)

Del trabajo y su transformación a las nuevas necesidades de regulación normativa

Francisco Vila Tierno (Universidad de Málaga)

La exclusión social de los mayores por la brecha digital

Marina Fernández Ramírez (Universidad de Málaga)

Nuevas tecnologías, trabajo y colectivos vulnerables: un enfoque de género

Belén del Mar López Insua (Universidad de Granada)

Nuevas tecnologías, trabajo y colectivos vulnerables. Una visión de conjunto

Part 2 | Protección Social y transformación tecnológica

José Luis Tortuero Plaza (Universidad Complutense Madrid)

Digitalización y pensiones

Juan Carlos Álvarez Cortés (Universidad de Málaga)

La pobreza y su protección social derivada de la exclusión social tecnológica

Salvador Perán Quesada (Universidad de Málaga)

La enfermedad de la persona trabajadora en el contexto digital

Francisca Moreno Romero (Universidad Complutense Madrid)

Protección de la salud y accidente de trabajo en la prestación en remoto

Concurrent Workshop #5

Friday 1st December | 8.30-11.30 am

TOWARDS A SOCIO-ECOLOGICAL TRANSFORMATION? LOOKING FOR NEW PERSPECTIVES ON TRANSITION(S) TO SUSTAINABILITY

Location: **SALA STUCCHI**

Language: EN

Chair: **Lilli Casano** (Università dell'Insubria)

Additional details: workshop organised in the context of the Project ENTRUST – WomEN's work and sustainability: Towards gendeR jUST Transitions funded by Università dell'Insubria.

Discussants: **Bernard Gazier** (Université Paris 1 Panthéon-Sorbonne), **Barbara Pozzo** (Università dell'Insubria), **Valeria Pulignano** (Katholieke Universiteit Leuven)

Elena Nalato (IUSS Pavia, Università dell'Insubria)

From just transition to socio-ecological transformation: state of art and emerging perspectives

Nicolas Bueno (UniDistance Suisse)

Work in post economic growth theories: valuing work beyond wage in labour law

Federica Piras (Università dell'Insubria)

Ecological transition through the lens of intersectionality: a critical review of European policies

Sara Prosdocimi (Università di Siena, ADAPT)

Green and Just transition and collective bargaining

Zeynep Nettekoven (Europäische Akademie der Arbeit, Goethe-Universität

Frankfurt am Main)

Automotive industry transformation and industrial policy in the EU and Germany: a critical perspective

Lukasz Kozar, Michal Sobczak (Uniwersytet Łódzki)

Green transformation of social cooperatives – a Polish perspective

Vera Pavlou (University of Glasgow)

Domestic workers' cooperatives: an alternative model for the organisation of paid domestic work in Europe?

Lena Abrahamsson (Luleå Tekniska Universitet)

Masculinities in transformation? The green and digital industrial transformation of male-dominated jobs in northern Sweden

Óscar Requena Montes (Universitat de València)

Green skills in the framework of decent work and just transition: a Spanish perspective

Concurrent Workshop #6

Friday 1st December | 9.00-11.00 am

DECENT WORK, DECENT COLLECTIVE REPRESENTATION AND DECENT MIGRATION

Location: **SALA STAMPA**

Language: EN

Chair: **Tatsiana Ushakova** (Universidad de Alcalá)

Additional details: projection of the documentary 'Promised Land': Foreign workers' experiences in the Quebec food processing industry.

Discussants: **Jane Parker** (ETUI), **Patrice Jalette** (CRIMT, Université de Montréal)

Blandine Émilien (Université du Québec à Montréal), **Patrice Jalette** (CRIMT, Université de Montréal)

When migration collides with decent work and collective representation: The case of temporary foreign workers in the province of Quebec

Concurrent Workshop #7

Friday 1st December | 9.00-11.30 am

WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE CRISIS OF REPRESENTATION. THE ROLE OF THE COLLECTIVE DIMENSION

Location: SALA NOVELLI

Languages: EN/ES

Chair: **Diletta Porcheddu** (Università di Siena, ADAPT)

Part 1 | Employers and unions. From legal protections to collective bargaining in the context of the new reality of work

Andrea Signoretti (Università di Trento), **Marco Castellani**, **Niccolò Casnici** (Università di Brescia)

Hr systems and mis-matched frames of references between employers and unions.
Dynamics and hybridity over time

Ilaria Armaroli (ADAPT), **Francesco Seghezzi** (Università di Modena e Reggio Emilia, ADAPT)

The development and traits of direct employee participation in some Italian manufacturing companies: a missed opportunity for trade unions?

Serkan Topal, Paul-Fiete Kramer, Fabian Hoose (Universität Duisburg-Essen), **Fabian Beckmann** (Ruhr-Universität Bochum)

Collective interests in individualized work? An empirical analysis of self-perceptions and orientations of platform workers and their implications for regulation and representation

José Iván Pérez López (Universidad de Málaga)

La protección legal de los trabajadores frente a la Inteligencia Artificial

Fernando Elorza Guerrero (Universidad Pablo de Olavide Sevilla)

La negociación colectiva informal de empresa en España: sobre su función y articulación con la negociación colectiva formalizada

José Eduardo López Ahumada (Universidad de Alcalá)

Digital economy and transformation of working time: the guarantee of digital labor rights

Plenary Session #2

Friday 1st December | 11.30 am-1.00 pm

TOWARDS A WORKLESS SOCIETY? PERSPECTIVES OF LABOUR RELATIONS IN A GLOBAL SCENARIO, PARTICULARLY IN THE GLOBAL SOUTH

Location: SALA ALABASTRO

Language: EN

Guest Chair: **Manfred Weiss** (Goethe-Universität Frankfurt am Main)

- **Shingou Ikeda** (Japan Institute for Labour Policy and Training)
Changing employment society in Japan: expansion of service economy and middle-aged workers
- **Evance Kalula** (University of Cape Town)
Facing up to the crisis of representation: the role of collective bargaining and social dialogue beyond traditional labour market dimensions
- **Eleonora Peliza** (ARTRA, Pontificia Universidad Católica Argentina)
The working poor phenomenon in Latin America: causes, factors and dynamics. Policies needed to provide income guarantees
- **Anil Verma** (University of Toronto)
The socio-tech labour policy challenge: decent work in the informal economy in emerging economies

Friday 1st December | 1.00-2.00 pm

Light lunch

Location: SALA BIANCA

Concurrent Workshop #8

Friday 1st December | 2.00-5.00 pm

POLÍTICAS SOCIALES Y TRABAJO: ENTRE SALARIO MÍNIMO Y SEGURIDAD SOCIAL

Location: **SALA NOVELLI**

Language: ES

Chair: **Silvia Spattini** (ADAPT)

Ramón López Fuentes (Universidad de Sevilla)

La protección social como instrumento del fomento del empleo

Manuel García Muñoz (Universidad Pablo de Olavide Sevilla)

La protección social como garantía de rentas mínimas en los nuevos entornos laborales y sociales

R. Alexandra Ortiz (Sección Peruana de Jóvenes Juristas)

El índice de pobreza multidimensional y las políticas públicas de empleo: la experiencia latinoamericana y una propuesta para el Perú

Eleonora Peliza (ARTRA, Pontificia Universidad Católica Argentina)

Trabajo pobre - trabajador pobre en Latinoamérica. Factores, dinámicas y acciones para revertirlos

Eloísa González (Universidad Católica del Uruguay)

Productividad y remuneración como una forma de participación

Francisco Vigo Serralvo (Universidad de Málaga)

La incompatibilidad de una renta básica universal con el deber constitucional de trabajar

Concurrent Workshop #9

Friday 1st December | 2.00-3.30 pm

WORK AND TRANSITIONAL LABOUR MARKETS

Location: SALA STAMPA

Languages: EN/ES

Chair: **Stefania Negri** (ADAPT)

Alejandro Muros Polo (Universidad de Granada)

El plan de recolocación externa en la recualificación y transición profesional

Kees Mosselman, Louis Polstra (Hanzehogeschool Groningen)

Job Guarantee as active labour market policy for combating long-term unemployment

Isirabahenda Gonzague (Universitatea Babeş-Bolyai)

Decent career pledges and precarity: the case of overeducated employees

Paula Constanza Sardegna (Universidad Argentina J.F. Kennedy), **Eleonora Peliza** (ARTRA, Pontificia Universidad Católica Argentina)

Formación integral para el trabajo: métodos y herramientas innovadoras basadas en aprendizaje por competencias para el desarrollo profesional

Concurrent Workshop #10

Friday 1st December | 2.00-5.00 pm

NEW TECHNOLOGIES AND LABOUR, PERSPECTIVES FOR LABOUR LAW AND LABOUR RELATIONS

Location: SALA ALABASTRO

Language: EN/ES

Chair: **Emanuele Dagnino** (Università di Modena e Reggio Emilia)

Part 2 | New technologies and labour, perspectives for labour law and labour relations

David Mangan (Maynooth University), **Karol Muszyński** (Katholieke Universiteit Leuven, Uniwersytet Warszawski), **Valeria Pulignano** (Katholieke Universiteit Leuven)
The platform discount: addressing unpaid work as a structural feature of labour platforms

Diletta Porcheddu (Università di Siena, ADAPT)

The role of trade unions in the processing of workers' data: insights from a European Union co-funded project

Talita Corrêa Gomes Cardim (Universitat de València)

Telework and the impact of technologies on work-life blending: new legal and social issues for labor law

Łucja Kobroń-Gąsiorowska (Instytut Prawa, Ekonomii i Administracji, Uniwersytet Komisji Edukacji Narodowej w Krakowie)

Enforcement of workers' right to personal data protection in Europe

Miriam Judit Gómez Romero (Universidad Católica San Antonio de Murcia)

Labour international law and metaverse. Risks and challenges from the point of view of international labour law

Abhishek Nemuri (Indian Institute of Management Kozhikode), **Neha Arya** (Indian Institute of Technology Delhi)

Platform work and the regulatory regime in India

Part 3 | Nuevas tecnologías y trabajo, perspectivas para el derecho laboral

Gloria María Montes Adalid (Universidad de Málaga)

El impacto de la digitalización y de la Inteligencia Artificial en la privacidad de los trabajadores: desafíos y soluciones

Juan Ramón Rivera Sánchez (Universidad De Alicante)

La revisión judicial de las decisiones empresariales automatizadas

Ivonne Sánchez Castro (Universidad de Salamanca)

En búsqueda del equilibrio entre las actividades de vigilancia del empresario y la privacidad del trabajador en la era digital

Estefanía González Cobaleda (Universidad de Málaga)

La ciberseguridad en las empresas desde el ejercicio de los derechos laborales

Talita Corrêa Gomes Cardim (Universitat de València)

Subordinación y notas de dependencia en el teletrabajo: nuevos y múltiples paradigmas frente a la evolución tecnológica

Concurrent Workshop #11

Friday 1st December | 2.00-5.00 pm

WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE CRISIS OF REPRESENTATION. THE ROLE OF THE COLLECTIVE DIMENSION

Location: **SALA STUCCHI**

Language: EN

Chair: **Lilli Casano** (Università dell'Insubria)

Additional details: keynote opening speech by **Ruth Dukes** (University of Glasgow), *What about the right to strike?*

Part 2 | Industrial relations and collective bargaining – towards a new role?

Jane Parker (ETUI), **Valeria Pulignano** (Katholieke Universiteit Leuven), **Patrice Jalette** (CRIMT, Université de Montréal)

A typology of industrial relations systems: extending a European model to other regions

Anthony Forsyth (RMIT University)

Moving beyond enterprise-based collective bargaining: new experiments in Australian and New Zealand labour law

Niccolò Casnici, Marco Castellani (Università di Brescia), **Andrea Signoretti** (Università di Trento)

Micro-determinants of decentralized bargaining. An explorative study on the Brescian manufacturing sector

István Horváth (Eötvös Loránd Tudományegyetem)

Trapped by the ghost of the past – The amortization and problems of the collective dimension in the labour law of a Central-Eastern European country

Francesco Nespoli (LUMSA, ADAPT)

Crisis communication for the crisis of representation. Managing company restructuring and reorganization processes between organizational and public communication

Ana Teresa Ribeiro (Universidade Católica Portuguesa)

The scope of representation of Portuguese trade unions – a new reality?

Concurrent Workshop #12

Friday 1st December | 3.30-5.00 pm

TRABAJO, DIGNIDAD Y TRANSFORMACIÓN

Location: SALA STAMPA

Languages: ES/IT

Chair: **Lavinia Serrani** (ADAPT)

Abelardo Leal Hernandez (Universidad Cooperativa de Colombia)

Hacia una replanteamiento del valor del trabajo y el trabajador en el contexto actual

Carmen Solís Prieto (Universidad de Extremadura)

Salarios justos y cadenas de suministro: un apremiante desafío para calificar el trabajo como digno

Sarai Rodríguez González (Universidad de La Laguna)

Trabajos de cuidado y corresponsabilidad institucional

Jaime Piquerias García (Universitat de València)

Estructuras alternativas de representación de los trabajadores en España

Rafael Moll Noguera (Universitat de València)

Descentralización productiva, cooperativismo y convenio colectivo

Marco Muzzarelli, Maria Grazia Marinò (Fondazione ENGIM ETS)

La cura del personale che si prende cura

Plenary Session #3

Friday 1st December | 5.00-6.30 pm

¿HACIA UNA SOCIEDAD SIN TRABAJO? LA PERSPECTIVA DEL DERECHO LABORAL

Location: SALA ALABASTRO

Language: ES

Guest Chair: **Lourdes Mella Méndez** (Universidade de Santiago de Compostela, CIELO Laboral Network)

- **Francesco Maria Chiodi** (IILA – Organizzazione internazionale italo-latino americana)
Avances y límites de las políticas de empleo en América Latina
- **José Luis Gil y Gil** (Universidad de Alcalá)
El derecho del trabajo, un derecho estatutario
- **Julio Armando Grisolia** (Universidad Nacional de Tres de Febrero)
Hacia donde vamos. Los desafíos del derecho laboral en tiempos de cambios
- **Alfredo Sánchez-Castañeda** (Instituto de Investigaciones Jurídicas UNAM)
El derecho del trabajo en constante transformación: la necesidad de nuevos enfoques

Friday 1st December

Social dinner

Concurrent Workshop #13

Saturday 2nd December | 8.45-11.30 am

TRABAJO Y SALUD HOY

Location: SALA NOVELLI

Languages: ES/EN/FR

Chairs: **Silvia Caneve** (Università di Siena, ADAPT), **Giovanni Piglialarmi** (Università di Modena e Reggio Emilia)

Part 1 | Trabajo y salud hoy

Esther Carrizosa Prieto, Maiedah Jalil Naji (Universidad Pablo de Olavide Sevilla)

La tutela de la salud en la ley integral para la igualdad de trato y la no discriminación. Instrumentos y potencialidades

Javier Fernández-Costales Muñiz (Universidad de León)

Salud laboral, digitalización y nuevas tecnologías y su reflejo en la negociación colectiva

María Luisa Martín Hernández (Universidad de Salamanca)

Potencialidades y peligros de la Inteligencia Artificial para la seguridad y salud de los trabajadores: especial atención a la aplicación de dispositivos portátiles de monitorización (tecnología wearable)

Ydangely Tropiano, Atilio Noguera (Aprendizaje Jurídico USM)

La inteligencia artificial en la seguridad y salud en el trabajo en América

Rafael García García (Universidad Católica San Antonio de Murcia)

La política interna de desconexión digital como medida de prevención de riesgos laborales

Eleonora Peliza (ARTRA, Pontificia Universidad Católica Argentina)

Riesgos laborales y trabajos en plataformas en Latinoamérica. Problemática.

Desafíos. Propuestas

Part 2 | Work and health in today's labour markets (EN/FR)

Silvia Caneve (Università di Siena, ADAPT)

The role of Italian social partners in managing workers' sickness

Zina Yacoub (Université de Béjaïa)

Penser le maintien dans l'emploi des travailleurs atteints de maladies chroniques

Wassila Merkouche (Université du Québec en Abitibi-Témiscamingue)

Telework and good employee mental health: two converging avenues?

Concurrent Workshop #14

Saturday 2nd December | 9.00-11.00 am

THE MEANING OF WORK AND THE ISSUE OF EQUAL OPPORTUNITIES IN THE LABOUR MARKET

Location: SALA STAMPA

Languages: ES/FR

Chair: Chiara Altilio (Università di Siena, ADAPT)

Cristina Ramírez Bandera (Universidad de Málaga)

La situación de la mujer en el mercado laboral español: especial atención a las políticas públicas contra la brecha de género

Djamil Tony Kahale Carrillo (Universidad Politécnica de Cartagena)

La valoración de puestos de trabajo para conseguir una igualdad retributiva entre mujeres y hombres

Afrani Abdelhadi (Faculté des Sciences Juridiques, Economiques et Sociales de Tanger)

La lutte contre la discrimination en milieu du travail: quels acteurs? pour quels rôles?

Esperanza Macarena Sierra Benítez (Universidad de Sevilla)

El valor del trabajo en los nómadas digitales

Julia Dormido Abril (Universidad de Sevilla)

El papel de la mediación y el arbitraje en la solución de los conflictos originados por la negociación de los nuevos planes y el protocolo de acoso aplicables en la empresa

Simone Belli (Universidad Complutense Madrid)

Dinámicas de devaluación y exclusión del papel de las mujeres en el mundo académico-científico de España

Concurrent Workshop #15

Saturday 2nd December | 9.00-11.00 am

TECHNOLOGY, WORK ENVIRONMENT AND WORKING TIME

Location: **SALA STUCCHI**

Language: EN

Chair: **Sara Prosdocimi** (Università di Siena, ADAPT)

Jan Johansson (Luleå Tekniska Universitet)

A changing work environment in the wake of the Covid-19 pandemic? – Observations from managers in a Swedish mining company

Neha Arya (Indian Institute of Technology Delhi)

Digitalisation of work and its impact: a study of India's platform-based workers

Verena Vinzenz (Universität Graz)

The right to disconnect

Elief Vandevenne (Vrije Universiteit Brussel)

Understanding and measuring job quality in the Belgian platform economy. Validation of an empirical research instrument

Tatsiana Ushakova (Universidad de Alcalá)

Towards a European concept of protection against unjustified dismissal

Plenary Session #4

Saturday 2nd December | 11.30 am-1.00 pm

TOWARDS A WORKLESS SOCIETY? AN INTERDISCIPLINARY REFLECTION ON THE MEANING OF WORK

Location: SALA ALABASTRO

Language: EN

Chair: **Francesco Seghezzi** (Università di Modena e Reggio Emilia, ADAPT)

- **Knut Laaser** (University of Stirling, Brandenburgische Technische Universität Cottbus-Senftenberg)
Why we need the idea(l) of meaningful work to understand what is wrong with contemporary waged work and how to fix it
- **Valeria Pulignano** (Katholieke Universiteit Leuven)
How does the study of the meanings of unpaid labour help to understand inequality in precarious work
- **Wolfgang Streeck** (Max-Planck-Institut für Gesellschaftsforschung)
Why work so hard? The origins of the capitalist work ethic and its subsistentialist enemy

Saturday 2nd December | 2.00-6.00 pm

SOCIAL PROGRAMME – Guided tour of Brescia

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