

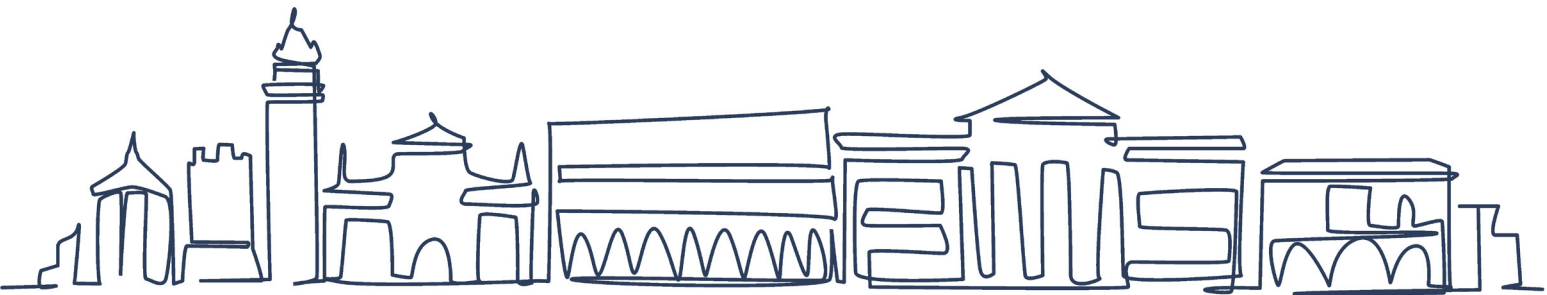
# TOWARDS A WORKLESS SOCIETY?

An Interdisciplinary Reflection  
on the Changing Concept of Work  
and its Rules in Contemporary Economies

International Conference

## PROGRAMME

**Bergamo (Italy) | 30 November-2 December 2023 | XIII Edition**  
**Centro Congressi Giovanni XXIII**  
Viale Papa Giovanni XXIII 106, Bergamo



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## PLENARY SESSIONS AND CONCURRENT WORKSHOPS – OVERVIEW

| Thursday 30 <sup>th</sup> November 2023   |   |   |   |
|---|---|---|---|
| SALA ALABASTRO  | SALA STUCCHI  | SALA STAMPA   | SALA NOVELLI  |
| <p><b>PLENARY SESSION #1</b><br/> <b>TOWARDS A WORKLESS SOCIETY? THE PERSPECTIVE OF INSTITUTIONS, INTERNATIONAL STAKEHOLDERS, AND RESEARCH</b> (EN)<br/>                     2.30-4.30 pm</p>                   |   |   |   |
|   | <p><b>W #1 WAGE DYNAMICS AND SOCIAL PROTECTION: CHALLENGES AND OPPORTUNITIES</b> (EN/ES)<br/>                     4.45-6.30 pm</p>  | <p><b>W #2 EXPLORING THE MULTIFACETED SIGNIFICANCE OF LABOUR: NOVEL INTERPRETATIONS AND DEFINITIONS</b> (EN/IT)<br/>                     4.45-6.30 pm</p> | <p><b>W #3 NUEVAS TECNOLOGÍAS Y TRABAJO, PERSPECTIVAS PARA EL DERECHO DEL TRABAJO Y LAS RELACIONES LABORALES – Part 1</b> (ES)<br/>                     5.00-6.30 pm</p>                    |
| Friday 1 <sup>st</sup> December 2023  |   |   |   |
| <p><b>W #4 NUEVAS FORMAS DE PRESTACIÓN LABORAL Y VULNERABILIDAD SOBREVENIDA PARA EL COLECTIVO DE MAYORES</b> (ES)<br/>                     8.45-11.15 am</p>  | <p><b>W #5 TOWARDS A SOCIO-ECOLOGICAL TRANSFORMATION? LOOKING FOR NEW PERSPECTIVES ON TRANSITION(S) TO SUSTAINABILITY</b> (EN)<br/>                     8.30-11.30 am</p> | <p><b>W #6 DECENT WORK, DECENT COLLECTIVE REPRESENTATION AND DECENT MIGRATION</b> (EN)<br/>                     9.00-11.00 am</p>                         | <p><b>W #7 WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE CRISIS OF REPRESENTATION. THE ROLE OF THE COLLECTIVE DIMENSION – Part 1</b> (EN/ES)<br/>                     9.00-11.30 am</p> |
| <p><b>PLENARY SESSION #2</b><br/> <b>TOWARDS A WORKLESS SOCIETY? PERSPECTIVES OF LABOUR RELATIONS IN A GLOBAL SCENARIO, PARTICULARLY IN THE GLOBAL SOUTH</b> (EN)<br/>                     11.30 am-1.00 pm</p> |   |   |   |
| Light lunch – SALA BIANCA (1.00 pm – 2.00 pm)   |   |   |   |

|  |   |   |  |
|--|---|---|--|
| <p><b>W #10</b> NEW TECHNOLOGIES AND LABOUR, PERSPECTIVES FOR LABOUR LAW AND LABOUR RELATIONS – Part 2 &amp; Part 3 (EN/ES)<br/>2.00-5.00 pm</p>           | <p><b>W #11</b> WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE CRISIS OF REPRESENTATION. THE ROLE OF THE COLLECTIVE DIMENSION – Part 2 (EN)<br/>2.00-5.00 pm</p> | <p><b>W #9</b> WORK AND TRANSITIONAL LABOUR MARKETS (EN/ES)<br/>2.00-3.30 pm</p>  | <p><b>W #8</b> POLÍTICAS SOCIALES Y TRABAJO: ENTRE SALARIO MÍNIMO Y SEGURIDAD SOCIAL (ES)<br/>2.00-5.00 pm</p> |
| <p><b>PLENARY SESSION #3</b><br/><b>¿HACIA UNA SOCIEDAD SIN TRABAJO? LA PERSPECTIVA DEL DERECHO LABORAL</b> (ES)<br/>5.00-6.30 pm</p>                      |   |   |  |
| <p><b>Saturday 2<sup>nd</sup> December 2023</b></p>  |   |   |  |
|  | <p><b>W #15</b> TECHNOLOGY, WORK ENVIRONMENT AND WORKING TIME (EN)<br/>9.00-11.00 am</p>  | <p><b>W #14</b> THE MEANING OF WORK AND THE ISSUE OF EQUAL OPPORTUNITIES IN THE LABOUR MARKET (ES/FR)<br/>9.00-11.00 am</p> | <p><b>W #13</b> TRABAJO Y SALUD HOY (ES/EN/FR)<br/>8.45-11.15 am</p>   |
| <p><b>PLENARY SESSION #4</b><br/><b>TOWARDS A WORKLESS SOCIETY? AN INTERDISCIPLINARY REFLECTION ON THE MEANING OF WORK</b> (EN)<br/>11.30 am -13.00 pm</p> |   |   |  |

Thursday 30<sup>th</sup> November – 2.30-4.30 pm

## **TOWARDS A WORKLESS SOCIETY? THE PERSPECTIVE OF INSTITUTIONS, INTERNATIONAL STAKEHOLDERS, AND RESEARCH**

Location: **SALA ALABASTRO**

Language: EN

Chair: **Margherita Roiatti** (ADAPT)

- **Pietro Manzella** (Università di Udine, ADAPT)  
*Some reflections on the ever-changing concept of work*
- **Manuela Geleng** (European Commission)  
*Are the machines taking over? Implications for the future of work, skills and training: an EU perspective*
- **Viktorija Proskurovska** (World Employment Confederation)  
*Work is an inextricable component of life*
- **Cristina Mihes** (International Labor Organization)  
*National reflections on ways to implement a universal labour guarantee in domestic law and practice in selected Central and Eastern European countries*
- **Valerio De Stefano** (Osgoode Hall School - York University)  
*Value of work and autonomy*
- **Anja Meierkord** (Organisation for Economic Cooperation and Development)  
*Megatrends and their Impact on skill needs in the labour market: challenges and responses. A focus on adult learning systems*

## CONCURRENT WORKSHOP #1

Thursday 30<sup>th</sup> November – 4.45-6.30 pm

### WAGE DYNAMICS AND SOCIAL PROTECTION: CHALLENGES AND OPPORTUNITIES

Location: **SALA STUCCHI**

Languages: EN/ES

Chair: **Michele Dalla Sega** (Università di Udine, ADAPT)

**Tony Dobbins** (University of Birmingham), **Jonathan Lavelle** (University of Limerick)  
*The living wage in Ireland and the pillars of foundational liveability, good work and collective bargaining*

**Lorraine Nesongozhe, Mashudu Mulaudzi** (University of South Africa)  
*Working in and towards poverty: a reflection on the wage issue and in-work poverty in South Africa*

**Louis Koen** (University of Johannesburg)  
*Towards the implementation of a basic-income grant in South Africa: challenges and opportunities*

**Charest Jean** (University of Montreal)  
*Live longer, work longer, retire poorer: the drift of the Canadian pension system*

**Koussa Boudjema** (Setif 2 University), **Tali Djamel** (University of M'sila)  
*The implications of delaying retirement age: a study on government policies, institutions, and workers' perspectives*

**Lincoln Zub Dutra** (Universidade Federal de Santa Catarina – UFSC, Must University)  
*Fighting social dumping through corporate social responsibility and compliance: in a global perspective*

**Khalid Boukaich** (Universidad Abdelmalek Essaadi Tanger)  
*Actualidad del dialogo social en Marruecos: el acuerdo social de 30 de abril de 2022*

## CONCURRENT WORKSHOP #2

Thursday 30<sup>th</sup> November – 4.45-6.30 pm

### EXPLORING THE MULTIFACETED SIGNIFICANCE OF LABOUR: NOVEL INTERPRETATIONS AND DEFINITIONS

Location: **SALA STAMPA**

Language: EN/IT

Chair: **Francesco Nespoli** (LUMSA, ADAPT)

**Serkan Topal** (University of Duisburg-Essen)

*Between autonomy and heteronomy: the case of frugalism and its ambivalent relationship to labour*

**Mascha Will-Zocholl** (Hessian University of Public Management and Security)

*Why Work? Work orientations and perceptions of meaningful work*

**Joana Neto** (Nova School of Law, Lisbon)

*Detecting false self-employment in the cultural sector in Portugal. One step forward and two steps back?*

**Oriol Cremades Chueca** (Universitat Rovira i Virgili)

*Employment contract or employment relationship? Echoes and permanences of the acontractualist and relativist authoritarian theses in labour law*

**Andrey Felipe Sgorla** (Università di Siena)

*Ethnic foods and multicultural tastes: entrepreneurship and work in gastronomy of brazilian migrants in Italy and Portugal*

**Gerolamo Spreafico, Paolo Bortolato** (ARC- Centre for the Anthropology of Religion and Generative Studies- Università Cattolica del Sacro Cuore)

*Rigenerare il senso del lavorare*

## CONCURRENT WORKSHOP #3

Thursday 30<sup>th</sup> November – 5.00-6.30 pm

### **NUEVAS TECNOLOGÍAS Y TRABAJO, PERSPECTIVAS PARA EL DERECHO DEL TRABAJO Y LAS RELACIONES LABORALES**

Location: **SALA NOVELLI**

Language: ES

Chair: **Emanuele Dagnino** (Università di Modena e Reggio Emilia)

*Part 1: Nuevas tecnologías y trabajo, perspectivas para las relaciones laborales (ES)*

**Ana García García** (Universidad de Salamanca)

*La gestión laboral algorítmica y su impacto en las relaciones colectivas de trabajo*

**Aida Cabello Roldan** (Universidad de Málaga)

*El impacto de las nuevas tecnologías en las relaciones laborales del sector público: especial mención al ámbito sociosanitario*

**Ana María Castro Franco** (Universidad de León)

*Las nuevas tecnologías como desencadenante de despidos colectivos en Europa*

**Arturo Montesdeoca Suárez** (Universidad de Las Palmas de Gran Canaria)

*WhatsApp como medio de comunicación entre la empresa y las personas trabajadoras: los conflictos que plantea esta herramienta*

**Sheila López Vico** (Universidad de Granada)

*Crisis de la representatividad y digitalización: el papel de la negociación colectiva en materia de teletrabajo*

## CONCURRENT WORKSHOP #4

Friday 1<sup>st</sup> December – 8.45-11.15 am

### **NUEVAS FORMAS DE PRESTACIÓN LABORAL Y VULNERABILIDAD SOBREVENIDA PARA EL COLECTIVO DE MAYORES**

Location: **SALA ALABASTRO**

Language: ES

Chair primera parte: **Juan Carlos Álvarez Cortés** (Universidad de Málaga)

Chair segunda parte: **Francisco Vila Tierno** (Universidad de Málaga)

**Additional details:** Workshop organizado en el marco de la Red Internacional “Nuevas formas de prestación laboral y vulnerabilidad sobrevenida para el colectivo de mayores”. Plan propio UMA. Grupo Paidi SEJ 347: Políticas de Empleo, Igualdad e Inclusión Social. Junta de Andalucía.

#### *Primera parte: Trabajo, Derecho y Transformación Digital*

**José Luis Monereo Pérez** (Universidad de Granada)

*Del trabajo y su transformación a las nuevas necesidades de regulación normativa*

**Francisco Vila Tierno** (Universidad de Málaga)

*La exclusión social de los mayores por la brecha digital*

**Marina Fernández Ramírez** (Universidad de Málaga)

*Nuevas tecnologías, trabajo y colectivos vulnerables: un enfoque de género*

**Belén del Mar López Insua** (Universidad de Granada)

*Nuevas tecnologías, trabajo y colectivos vulnerables. Una visión de conjunto*

#### *Segunda parte: Protección Social y transformación tecnológica*

**José Luis Tortuero Plaza** (Universidad Complutense Madrid)

*Digitalización y pensiones*

**Juan Carlos Álvarez Cortés** (Universidad de Málaga)

*La pobreza y su protección social derivada de la exclusión social tecnológica*

**Salvador Perán Quesada** (Universidad de Málaga)

*La enfermedad de la persona trabajadora en el contexto digital*

**Francisca Moreno Romero** (Universidad Complutense de Madrid)

*Protección de la salud y accidente de trabajo en la prestación en remoto*

## CONCURRENT WORKSHOP #5

Friday 1<sup>st</sup> December – 8.30-11.30 am

### TOWARDS A SOCIO-ECOLOGICAL TRANSFORMATION? LOOKING FOR NEW PERSPECTIVES ON TRANSITION(S) TO SUSTAINABILITY

Location: **SALA STUCCHI**

Language: EN

Chair: **Lilli Casano** (Università dell'Insubria)

**Additional details:** workshop organised in the context of the Project ENTRUST (WomEN's work and sustainability: Towards gender jUST Transitions) funded by Università degli Studi dell'Insubria

**Discussants:** **Bernard Gazier** (Université Paris 1 Panthéon-Sorbonne), **Barbara Pozzo** (Università dell'Insubria), **Valeria Pulignano** (Katholieke Universiteit Leuven)

**Elena Nalato** (IUSS Pavia, Università dell'Insubria)

*From just transition to socio-ecological transformation: state of art and emerging perspectives*

**Nicolas Bueno** (UniDistance Suisse)

*Work in post economic growth theories: valuing work beyond wage in labour law*

**Federica Piras** (Università dell'Insubria)

*Ecological transition through the lens of intersectionality: a critical review of European policies*

**Sara Prosdocimi** (Università di Siena, ADAPT)

*Green and Just transition and collective bargaining*

**Zeynep Nettekoven** (European Academy of Work at Goethe University Frankfurt)

*Automotive industry transformation and industrial policy in the EU and Germany: a critical perspective*

**Lukasz Kozar, Michal Sobczak** (University of Lodz),

*Green transformation of social cooperatives - a Polish perspective*

**Vera Pavlou** (University of Glasgow)

*Domestic workers' cooperatives: an alternative model for the organisation of paid domestic work in Europe?*

**Lena Abrahamsson** (Luleå University of Technology)

*Masculinities in transformation? The green and digital industrial transformation of male-dominated jobs in northern Sweden*

**Óscar Requena Montes** (Universitat de València)

*Green skills in the framework of decent work and just transition: a Spanish perspective*

## CONCURRENT WORKSHOP #6

Friday 1<sup>st</sup> December – 9.00-11.00 am

### DECENT WORK, DECENT COLLECTIVE REPRESENTATION AND DECENT MIGRATION

Location: SALA STAMPA

Language: EN

Chair: **Tatsiana Ushakova** (University of Alcalá)

**Additional details:** projection of the *'Promised Land': Foreign workers' experiences in the Quebec food processing industry* documentary

**Discussants:** Jane Parker (ETUI), Patrice Jalette (Université de Montréal - CRIMT)

**Blandine Émilien** (Université du Québec à Montréal), **Patrice Jalette** (Université de Montréal - CRIMT)

*When migration collides with decent work and collective representation: The case of temporary foreign workers in the province of Quebec*

**Friday 1st December – 9.00-11.30 am**

**WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE  
CRISIS OF REPRESENTATION. THE ROLE OF THE  
COLLECTIVE DIMENSION**

Location: **SALA NOVELLI**

Languages: EN/ES

Chair: **Diletta Porcheddu** (Università di Siena, ADAPT)

*Part 1: Employers and unions. From legal protections to collective bargaining in the context of the new reality of work*

**Andrea Signoretti** (Università Trento), **Marco Castellani**, **Niccolò Casnici** (Università degli Studi di Brescia)

*Hr systems and mis-matched frames of references between employers and unions. Dynamics and hybridity over time*

**Ilaria Armaroli** (ADAPT), **Francesco Seghezzi** (Università di Modena e Reggio Emilia, ADAPT)

*The development and traits of direct employee participation in some Italian manufacturing companies: a missed opportunity for trade unions?*

**Serkan Topal**, **Paul-Fiete Kramer** (University of Duisburg-Essen), **Fabian Hoose** (University of Duisburg-Essen), **Fabian Beckmann** (Ruhr University Bochum)

*Collective interests in individualized work? An empirical analysis of self-perceptions and orientations of platform workers and their implications for regulation and representation*

**José Iván Pérez López** (Universidad de Málaga)

*La protección legal de los trabajadores frente a la Inteligencia Artificial*

**Fernando Elorza Guerrero** (Universidad Pablo De Olavide)

*La negociación colectiva informal de empresa en España: sobre su función y articulación con la negociación colectiva formalizada*

**José Eduardo López Ahumada** (University of Alcalá)

*Digital economy and transformation of working time: the guarantee of digital labor rights*

Friday 1<sup>st</sup> December – 11.30 am-1.00 pm

## **TOWARDS A WORKLESS SOCIETY? PERSPECTIVES OF LABOUR RELATIONS IN A GLOBAL SCENARIO, PARTICULARLY IN THE GLOBAL SOUTH**

Location: **SALA ALABASTRO**

Language: EN

Guest Chair: **Manfred Weiss** (Goethe University Frankfurt)

- **Shingou Ikeda** (Japan Institute for Labour Policy and Training)  
*Changing employment society in Japan: expansion of service economy and middle-aged workers*
- **Evance Kalula** (University of Cape Town)  
*Facing up to the crisis of representation: the role of collective bargaining and social dialogue beyond traditional labour market dimensions*
- **Eleonora Peliza** (ARTRA- UNTREF, Universidad Católica Argentina)  
*The working poor phenomenon in Latin America: causes, factors and dynamics. Policies needed to provide income guarantees*
- **Anil Verma** (University of Toronto)  
*The socio-tech labour policy challenge: decent work in the informal economy in emerging economies*

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Friday 1<sup>st</sup> December – 1.00-2.00 pm

Light lunch

Location: **SALA BIANCA**

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## CONCURRENT WORKSHOP #8

Friday 1<sup>st</sup> December – 2.00-5.00 pm

### **POLÍTICAS SOCIALES Y TRABAJO: ENTRE SALARIO MÍNIMO Y SEGURIDAD SOCIAL**

Location: **SALA NOVELLI**

Language: ES

Chair: **Silvia Spattini** (ADAPT)

**Ramón López Fuentes** (Universidad de Sevilla)

*La protección social como instrumento del fomento del empleo*

**Manuel García Muñoz** (Universidad Pablo De Olavide)

*La protección social como garantía de rentas mínimas en los nuevos entornos laborales y sociales*

**R. Alexandra Ortiz** (Sección Peruana de Jóvenes Juristas)

*El índice de pobreza multidimensional y las políticas públicas de empleo: la experiencia latinoamericana y una propuesta para el Perú*

**Eleonora Peliza** (ARTRA- UNTREF, Universidad Católica Argentina)

*Trabajo pobre - trabajador pobre en Latinoamérica. Factores, dinámicas y acciones para revertirlos*

**Eloísa González** (Universidad Católica del Uruguay)

*Productividad y remuneración como una forma de participación*

**Francisco Vigo Serralvo** (Universidad de Málaga)

*La incompatibilidad de una renta básica universal con el deber constitucional de trabajar*

## CONCURRENT WORKSHOP #9

Friday 1<sup>st</sup> December – 2.00-3.30 pm

### WORK AND TRANSITIONAL LABOUR MARKETS

Location: **SALA STAMPA**

Languages: EN/ES

Chair: **Stefania Negri** (ADAPT)

**Alejandro Muros Polo** (University of Granada)

*El plan de recolocación externa en la recualificación y transición profesional*

**Kees Mosselman, Louis Polstra** (Hanze University of Applied Sciences Groningen)

*Job Guarantee as active labour market policy for combating long-term unemployment*

**Isirabahenda Gonzague** (Babes-Bolyai University)

*Decent career pledges and precarity: the case of overeducated employees*

**Paula Constanza Sardegna** (Universidad Argentina J.F. Kennedy), **Eleonora Peliza** (ARTRA-UNTREF, Universidad Católica Argentina)

*Formación integral para el trabajo: métodos y herramientas innovadoras basadas en aprendizaje por competencias para el desarrollo profesional*

## CONCURRENT WORKSHOP #10

Friday 1<sup>st</sup> December – 2.00-5.00 pm

### NEW TECHNOLOGIES AND LABOUR, PERSPECTIVES FOR LABOUR LAW AND LABOUR RELATIONS

Location: **SALA ALABASTRO**

Language: EN/ES

Chair: **Emanuele Dagnino** (Università di Modena e Reggio Emilia)

*Part 2: New technologies and labour, perspectives for labour law and labour relations (EN)*

**David Mangan** (Maynooth University), **Karol Muszyński** (Katholieke Universiteit Leuven, University of Warsaw), **Valeria Pulignano** (Katholieke Universiteit Leuven)  
*The platform discount: addressing unpaid work as a structural feature of labour platforms*

**Diletta Porcheddu** (Università di Siena, ADAPT)  
*The role of trade unions in the processing of workers' data: insights from a European Union co-funded project*

**Talita Corrêa Gomes Cardim** (Universitat de València)  
*Telework and the impact of technologies on work-life blending: new legal and social issues for labor law*

**Łucja Kobroń-Gąsiorowska** (Institute of Law, Economics and Administration Pedagogical University of Krakow)  
*Enforcement of workers' right to personal data protection in Europe*

**Miriam Judit Gómez Romero** (Universidad Católica de Murcia)  
*Labour international law and metaverse. Risks and challenges from the point of view of international labour law*

**Abhishek Nemuri** (Indian Institute of Management- Kozhikhode), **Neha Arya** (Indian Institute of Technology- Delhi)  
*Platform work and the regulatory regime in India*

*Part 3: Nuevas tecnologías y trabajo, perspectivas para el derecho laboral (ES)*

**Gloria María Montes Adalid** (Universidad de Málaga)  
*El impacto de la digitalización y de la Inteligencia Artificial en la privacidad de los trabajadores: desafíos y soluciones*

**Juan Ramón Rivera Sánchez** (Universidad De Alicante)

*La revisión judicial de las decisiones empresariales automatizadas*

**Ivonne Sánchez Castro** (Universidad de Salamanca)

*En búsqueda del equilibrio entre las actividades de vigilancia del empresario y la privacidad del trabajador en la era digital*

**Estefanía González Cobaleda** (Universidad de Málaga)

*La ciberseguridad en las empresas desde el ejercicio de los derechos laborales*

**Talita Corrêa Gomes Cardim** (Universitat de València)

*Subordinación y notas de dependencia en el teletrabajo: nuevos y múltiples paradigmas frente a la evolución tecnológica*

## CONCURRENT WORKSHOP #11

Friday 1<sup>st</sup> December – 2.00-5.00 pm

### WORK PUT TO THE TEST OF INDIVIDUALIZATION AND THE CRISIS OF REPRESENTATION. THE ROLE OF THE COLLECTIVE DIMENSION

Location: **SALA STUCCHI**

Language: EN

Chair: **Lilli Casano** (Università dell'Insubria)

**Additional details: keynote opening speech by Ruth Dukes** (University of Glasgow):  
*What about the right to strike?*

*Part 2: Industrial relations and collective bargaining – towards a new role?*

**Jane Parker** (ETUI), **Valeria Pulignano** (Katholieke Universiteit Leuven), **Patrice Jalette**  
(Université de Montréal – CRIMT)

*A typology of industrial relations systems: extending a European model to other regions*

**Anthony Forsyth** (RMIT University)

*Moving beyond enterprise-based collective bargaining: new experiments in Australian and New Zealand labour law*

**Niccolò Casnici, Marco Castellani** (Università degli Studi di Brescia), **Andrea Signoretti** (Università di Trento)

*Micro-determinants of decentralized bargaining. An explorative study on the Brescian manufacturing sector*

**István Horváth** (Eötvös Loránd University)

*Trapped by the ghost of the past - The amortization and problems of the collective dimension in the labour law of a Central-Eastern European country*

**Francesco Nespoli** (LUMSA, ADAPT)

*Crisis communication for the crisis of representation. Managing company restructuring and reorganization processes between organizational and public communication*

**Ana Teresa Ribeiro** (Universidade Católica Portuguesa)

*The scope of representation of Portuguese trade unions - a new reality?*

## CONCURRENT WORKSHOP #12

Friday 1<sup>st</sup> December – 3.30-5.00 pm

### TRABAJO, DIGNIDAD Y TRANSFORMACIÓN

Location: **SALA STAMPA**

Languages: ES/IT

Chair: **Lavinia Serrani** (ADAPT)

**Abelardo Leal Hernandez** (Universidad Cooperativa de Colombia)

*Hacia una replanteamiento del valor del trabajo y el trabajador en el contexto actual*

**Carmen Solís Prieto** (Universidad de Extremadura)

*Salarios justos y cadenas de suministro: un apremiante desafío para calificar el trabajo como digno*

**Sarai Rodríguez González** (Universidad de La Laguna)

*Trabajos de cuidado y corresponsabilidad institucional*

**Jaime Piqueras García** (Universitat de València)

*Estructuras alternativas de representación de los trabajadores en España*

**Rafael Moll Noguera** (Universitat de València)

*Descentralización productiva, cooperativismo y convenio colectivo*

**Marco Muzzarelli, Maria Grazia Marinò** (Fondazione ENGIM ETS)

*La cura del personale che si prende cura*

Friday 1<sup>st</sup> December – 5.00-6.30 pm

## ¿HACIA UNA SOCIEDAD SIN TRABAJO? LA PERSPECTIVA DEL DERECHO LABORAL

Location: SALA ALABASTRO

Language: ES

Guest Chair: **Lourdes Mella Mendez** (Universidade de Santiago de Compostela; CIELO Laboral Network)

- **Francesco Maria Chiodi** (IILA - Organización Internacional Italo Latinoamericana)  
*Avances y límites de las políticas de empleo en América Latina*
- **Luis Gil y Gil** (University of Alcalá)  
*El derecho del trabajo, un derecho estatutario*
- **Julio Armando Grisolia** (University "Tres de Febrero")  
*Hacia donde vamos. Los desafíos del derecho laboral en tiempos de cambios*
- **Alfredo Sánchez-Castañeda** (Instituto de Investigaciones Jurídicas UNAM)  
*El derecho del trabajo en constante transformación: la necesidad de nuevos enfoques*

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Friday 1<sup>st</sup> December –  
SOCIAL DINNER

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**Saturday 2<sup>nd</sup> December – 8.45-11.30 am**

## **TRABAJO Y SALUD HOY**

Location: **SALA NOVELLI**

Languages: ES/EN/FR

Chairs: **Silvia Caneve** (Università di Siena, ADAPT), **Michele Tiraboschi** (Università di Modena e Reggio Emilia)

### *Part 1: Trabajo y salud hoy (ES)*

**Esther Carrizosa Prieto, Maiedah Jalil Naji** (Universidad Pablo de Olavide)

*La tutela de la salud en la ley integral para la igualdad de trato y la no discriminación. Instrumentos y potencialidades*

**Javier Fernández-Costales Muñiz** (Universidad de León)

*Salud laboral, digitalización y nuevas tecnologías y su reflejo en la negociación colectiva*

**María Luisa Martín Hernández** (Universidad De Salamanca)

*Potencialidades y peligros de la Inteligencia Artificial para la seguridad y salud de los trabajadores: especial atención a la aplicación de dispositivos portátiles de monitorización (tecnología wearable)*

**Ydangely Tropiano, Atilio Noguera** (Aprendizaje Jurídico, USM),

*La inteligencia artificial en la seguridad y salud en el trabajo en América*

**Rafael García García** (Universidad Católica San Antonio de Murcia)

*La política interna de desconexión digital como medida de prevención de riesgos laborales*

**Eleonora Peliza** (ARTRA- UNTREF, Universidad Católica Argentina)

*Riesgos laborales y trabajos en plataformas en latinoamérica. Problemática. Desafíos. Propuestas.*

### *Part 2: Work and Health in Today's Labour Markets (EN/FR)*

**Edo Eshet Israel** (Sapir Academic College)

*The right to refuse to work in dangerous conditions: a comparative analysis of Canadian and Israeli law*

**Zina Yacoub** (University of Bejaia)

*Penser le maintien dans l'emploi des travailleurs atteints de maladies chroniques*

**Wassila Merkouche** (Université du Québec en Abitibi-Témiscamingue)

*Telework and good employee mental health: two converging avenues?*

## CONCURRENT WORKSHOP #14

Saturday 2<sup>nd</sup> December – 9.00-11.00 am

### THE MEANING OF WORK AND THE ISSUE OF EQUAL OPPORTUNITIES IN THE LABOUR MARKET

Location: **SALA STAMPA**

Languages: ES/FR

Chair: **Chiara Altilio** (Università di Siena, ADAPT)

**Cristina Ramírez Bandera** (Universidad de Málaga)

*La situación de la mujer en el mercado laboral español: especial atención a las políticas públicas contra la brecha de género*

**Djamil Tony Kahale Carrillo** (Universidad Politécnica de Cartagena)

*La valoración de puestos de trabajo para conseguir una igualdad retributiva entre mujeres y hombres*

**Afrani Abdelhadi** (Faculté des Sciences Juridiques, Economiques et Sociales de Tanger)

*La lutte contre la discrimination en milieu du travail: quels acteurs? pour quels rôles?*

**Esperanza Macarena Sierra Benítez** (Universidad de Sevilla)

*El valor del trabajo en los nómadas digitales*

**Julia Dormido Abril** (Universidad De Sevilla)

*El papel de la mediación y el arbitraje en la solución de los conflictos originados por la negociación de los nuevos planes y el protocolo de acoso aplicables en la empresa*

**Simone Belli** (Complutense University of Madrid)

*Dinámicas de devaluación y exclusión del papel de las mujeres en el mundo académico-científico de España*

**CONCURRENT  
WORKSHOP #15**

**Saturday 2<sup>nd</sup> December – 9.00-11.00 am**

**TECHNOLOGY, WORK ENVIRONMENT AND WORKING  
TIME**

Location: **SALA STUCCHI**

Language: EN

Chair: **Sara Prosdocimi** (Università di Siena, ADAPT)

**Jan Johansson** (Luleå University of Technology)

*A changing work environment in the wake of the Covid-19 pandemic? – Observations from managers in a Swedish mining company*

**Neha Arya** (Indian Institute of Technology- Delhi)

*Digitalisation of work and its impact: a study of India's platform-based workers*

**Verena Vinzenz** (University of Graz)

*The right to disconnect*

**Elief Vandevenne** (Free University Brussels)

*Understanding and measuring job quality in the Belgian platform economy. Validation of an empirical research instrument*

**Tatsiana Ushakova** (University of Alcalá)

*Towards a European concept of protection against unjustified dismissal*

Saturday 2<sup>nd</sup> December – 11.30 am-13.00 pm

## **TOWARDS A WORKLESS SOCIETY? AN INTERDISCIPLINARY REFLECTION ON THE MEANING OF WORK**

Location: SALA ALABASTRO

Language: EN

Chair: **Francesco Seghezzi** (Università di Modena e Reggio-Emilia, ADAPT)

- **Knut Laaser** (University of Stirling; Brandenburg University of Technology Cottbus–Senftenberg)  
*Why we need the idea(l) of meaningful work to understand what is wrong with contemporary waged work and how to fix it*
- **Valeria Pulignano** (Katholieke Universiteit Leuven)  
*How does the study of the meanings of unpaid labour help to understand inequality in precarious work*
- **Wolfgang Streeck** (Max Planck Institute)  
*Why work so hard? The origins of the capitalist work ethic and its subsistentalist enemy*

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**SATURDAY 2<sup>nd</sup> December –**

**SOCIAL PROGRAMME – Guided Tour of Brescia (14.00-18.00 PM)**

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