



The temporary work in Italy: a model for the co-existence of flexibility and job protection

Adapt International Conference November, 29th

Chiara Garbuio Ca' Foscari University of Venice

Umana S.p.A





Increase of External flexibility

flexibility

security

UMANA[®]

From the Job to the Labour Market



Second Phase of flexicurity

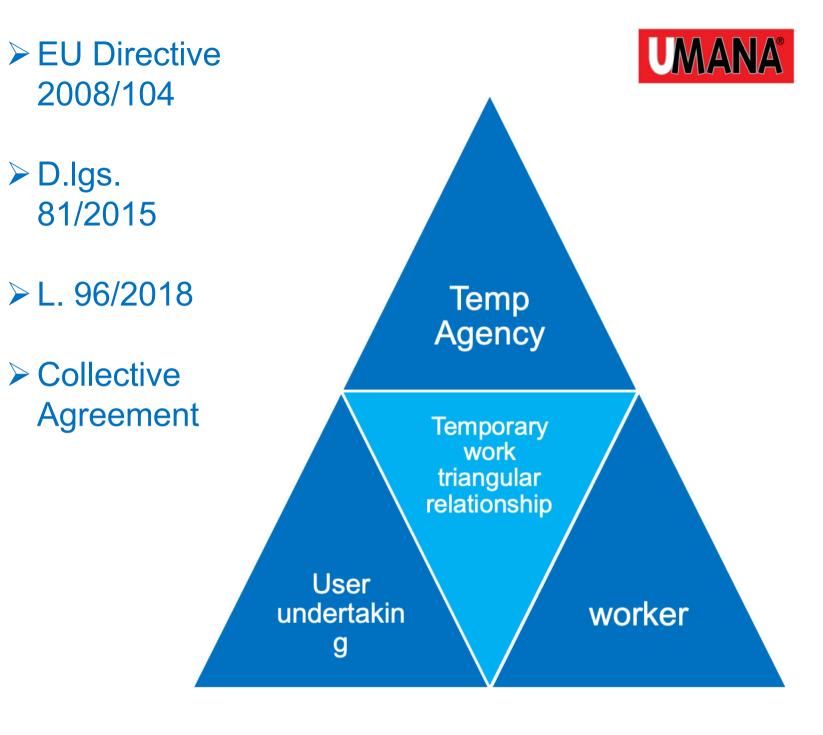
flexibility

- Income support
- Lifelong learning
- Safe status transitions

- Internal flexibility
- Functional flexibility

security









Temporary Agency Work in Italy

Flexibility for user undertaking

Employment contract protections

Active and passive Labour Market Policies





