

TOWARDS THE SOCIAL CONSTRUCTION OF NEW LABOUR MARKETS

Interdisciplinary Reflections
on the Changing World of Work

International Conference

PROGRAMME

Bergamo (Italy) | 24-26 November 2022 | XII Edition

Palazzo dei Contratti, Via Petrarca 10

Palazzo della Provincia - SPAZIO VITERBI, Via Tasso 8



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PROGRAMME

PLENARY & HIGH-LEVEL SESSIONS

Thursday 24th November

PLENARY SESSION #1 (2.00-3.30 pm) | Venue: **Palazzo dei contratti e delle manifestazioni – SALA MOSAICO**

THE SOCIAL CONSTRUCTION OF NEW LABOUR MARKETS. THE INSTITUTIONAL PERSPECTIVE (English)

- **Margherita Roiatti** (ADAPT Senior Research Fellow) | *The Rationale for Research into the Social Construction of New Labour Markets*
- **Viktorija Proskurovska** (WEC Labour Market Intelligence Manager) | *The Great Mismatch. How to Address the Gap Between workers' New Expectations and their Professional Experience on the Ground*
- **Glenda Quintini** (OECD Senior Economist) | *Policy Challenges in Addressing Skill Needs Emerging from the Twin Transitions*
- **Wouter Zwysen** (ETUI Senior Researcher) | *Platform Work and Offline Opportunities*

Chair: **Silvia Spattini** (ADAPT Director)



Friday 25th November

PLENARY SESSION #2 (11.30 am-1.00 pm) | Venue: Palazzo dei contratti e delle manifestazioni – SALA MOSAICO

THE ROLE OF EDUCATION AND TRAINING IN THE SOCIAL CONSTRUCTION OF SKILLS AND OCCUPATIONS (English)

- **Matteo Colombo** (ADAPT Senior Research Fellow) | *The Social Construction of Skills and Apprenticeships: What Lesson from the Past*
- **Philipp Gonon** (Universität Zürich) | *The Political, Social and Pedagogical Foundations of German-Speaking VET: the Case of Switzerland*
- **Thomas Deissinger** (Universität Konstanz) | *Skill Formation in the Dual System: Institutional Features and the Specific Role of Non-state Stake-holders in the Social Construction of Skills*
- **Sandra McNally** (University of Surrey) | *The Social Construction of Skills in England: the Case of Apprenticeships*

Chair: **Stefania Negri** (ADAPT – Università di Siena)

HIGH-LEVEL PANEL (5.00-6.30 pm) | Venue: Palazzo dei contratti e delle manifestazioni – SALA MOSAICO

LEARNING FROM THE MASTER: A DIALOGUE BETWEEN ESTABLISHED ACADEMICS AND EARLY-CAREER RESEARCHERS ON LABOUR LAW AND INDUSTRIAL RELATIONS (English)

- **Anthony Forsyth** (RMIT University)
- **Luis Gil y Gil** (Universidad of Alcalá)
- **Rebecca Gumbrell-McCormick** (Birkbeck University)
- **Richard Hyman** (London School of Economics)
- **Lourdes Mella Méndez** (Universidade de Santiago de Compostela)
- **Manfred Weiss** (Goethe-Universität in Frankfurt)

Chair: **Emanuele Dagnino** (Università di Modena e Reggio Emilia)

Saturday 26th November

PLENARY SESSION #3 (11.30 am-1.00 pm) | Venue: **Palazzo dei contratti e delle manifestazioni – SALA MOSAICO**

THE ROLE OF INDUSTRIAL RELATIONS IN THE
CONSTRUCTION OF NEW LABOUR MARKETS (English)

- **Virginia Doellgast** (ILR School at Cornell University) | *Exit, Voice, and Solidarity: Employment Relations Theory for a Digital Economy*
- **Christian Lyhne Ibsen** (University of Copenhagen) | *The Return of Inflation and the Role of Collective Bargaining: What Effects for Different Groups of Workers?*
- **David Lantarón** (Universidad de Cantabria) | *The Making up of Digitalisation and the Old Wrinkles of Labour Law: About the Right to Disconnection*

Chair: **Francesco Seghezzi** (President of Fondazione ADAPT)



PLENARY, HIGH-LEVEL SESSIONS AND CONCURRENT WORKSHOPS – OVERVIEW

Thursday 24 th November 2022		
Palazzo dei contratti SALA MOSAICO	Palazzo dei contratti SALA CONSIGLIO	Palazzo della Provincia SPAZIO VITERBI
 PLENARY SESSION #1 The Social Construction of New Labour Markets. The Institutional Perspective (EN) 2.00-3.30 pm		
Coffee break 3.30-3.45 pm Palazzo dei contratti – Catering room		
 W #1 INDUSTRIAL RELATIONS AND COLLECTIVE BARGAINING IN CHALLENGING AND NEW LABOUR MARKETS (EN) 3.45-5.45 pm	 W #2 PLATFORM WORK AND NEW FORMS OF REPRESENTATION (EN-FR) 3.45-5.00 pm	 W #4 WORK, POVERTY, VULNERABILITY (ES) 3.45-5.15 pm
	 W #3 RETHINKING WORKING SPACES. FROM THE METAVERSE TO THE NEW URBAN SETTINGS (EN) 5.15-6.30 pm	 W #5 THE TRANSFORMATION OF WORK AND THE SOCIAL CONSTRUCTION OF LABOUR MARKETS (ES) 5.30-6.30 pm
Friday 25 th November 2022		
 W #6 THE TRANSFORMATION OF WORK AND COLLECTIVE BARGAINING (ES) 8.30-10.00 am	 W #8 DIGNITY AND FAIRNESS IN THE LABOUR MARKET: THE MINIMUM WAGE ISSUE (EN) 9.30-11.00 am	
 W #7 TECHNOLOGY, INNOVATIONS, SAFEGUARDS (ES) 10.15-11.15 am		
Coffee break 11.15-11.30 am		
PLENARY SESSION #2 The Role of Education and Training in the Social Construction of Skills and Occupations (EN-ES-IT) 11.30 am-1.00 pm		
Buffet lunch 1.00-2.00 pm Palazzo dei contratti – Catering room		

 W #9 THE IMPACT OF DIGITALISATION ON LOCAL LABOUR MARKETS AND WORKERS' RIGHTS (EN) 2.30-4.00 pm	 W #10 WELFARE, WORK-LIFE BALANCE AND INCLUSION: TRADITIONAL AND NEW CHALLENGES (EN-FR) 2.15-3.45 pm	 W #12 TRAINING AND EMPLOYMENT POLICIES (ES) 2.30-4.30
	 W #11 DIGITALISATION, AUTOMATION: DEVELOPING NEW NORMAL LABOUR MARKETS AND IR SYSTEMS (EN) 4.00-5.00 pm	
Coffee break 4.30-4.45 pm Palazzo dei contratti – Catering room		
 HIGH-LEVEL PANEL Learning from the Master: A Dialogue between Established Academics and Early-Career Researchers on Labour Law and Industrial Relations (EN) 5.00-6.30 pm		
Saturday 26 th November 2022		
 W #13 WORK TRANSFORMATION: NEW RISKS AND NEW PROTECTIONS (ES) 9.00-10.30 am	 W #14 ACTIVE LABOUR MARKET POLICIES: INSTITUTIONS, GOVERNANCE AND METHODS (EN) 8.45-10.30 am	
Coffee break 11.00-11.30 am Palazzo dei contratti – Catering room		
 PLENARY SESSION #3 The Role of Industrial Relations in the Construction of New Labour Markets (EN) 11.30 am -1.00 pm		

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CONFERENCE VENUES

Palazzo dei contratti e delle manifestazioni Via Petrarca 10, 24121 Bergamo

Palazzo della Provincia Via Tasso 8, 24121 Bergamo

CONCURRENT WORKSHOP #1

Thursday 24th November

INDUSTRIAL RELATIONS AND COLLECTIVE BARGAINING IN CHALLENGING AND NEW LABOUR MARKETS

3.45-5.45 pm (English) | Palazzo dei contratti e delle manifestazioni – **SALA
MOSAICO**

Patrice Jalette, Florence Blain (Université de Montréal)

The Labour Shortage in Quebec and its Impact on Labour Relations and Union Life: Results of a Survey of Employer and Union Stakeholders

Riccardo Maraga (Università Sapienza di Roma)

The Role of Collective Bargaining in Regulating the Labour Market in Sectors with a High Number of Seasonal Jobs: between Innovation and Tradition

Valentina Franca (University of Ljubljana), **Ana Ribeiro** (Universidade Católica Portuguesa)

How do Academics and Research Staff Bargain? The Cases of Slovenia and Portugal

José Pedro Oliveira Pinto (Universidade Católica Portuguesa)

Social Concertation Agreement to Tackle Precariousness: A Critical Analysis of the 2019 Amendments to the Portuguese Labour Code

Valeria Pulignano, Karol Muszyński (KU Leuven), **Maite Tapia** (Michigan State University)

It Takes Three to Tango: Bargaining Power in Online Freelancing Platform Work

Chair: **Ilaria Armaroli** (ADAPT Senior Research Fellow)

CONCURRENT WORKSHOP #2

Thursday 24th November

PLATFORM WORK AND NEW FORMS OF REPRESENTATION

3.45-5.00 pm (English-French) | Palazzo dei contratti e delle manifestazioni – **SALA CONSIGLIO**

Zina Yacoub (Université de Béjaïa)

Quelle négociation collective pour les travailleurs des plateformes?

Lou Thomas (Université de Strasbourg)

Quelle représentation pour les travailleurs des plateformes numériques? Réflexion à partir du cas français

Theophilus Edwin Coleman (University of Johannesburg)

Collective Representation and Bargaining in the Gig Economy: A Comparative Assessment of the Legal Position in Selected Common Law African Countries

Claudia Marà, Valeria Pulignano (KU Leuven), **Paul Stewart** (Grenoble Ecole de Management)

Moving beyond the Fences of Industrial Relations? Understanding Workers' Voice of Discontent within Food Delivery Platform Work in Bologna (Italy)

Raphaela Magnino Rosa Portilho (UNIFESO – Universidade do Estado do Rio de Janeiro)

Social Rights and the Phenomenon of Work on Digital Platforms in Brasil: The Case of 'Breque Dos Apps'

Badrinath Rao (Kettering University)

What Do We Owe the Working Class? Labor Law and the Regulation of the Platform Economy

Chair: **Michele Dalla Sega** (ADAPT – Università di Siena)

CONCURRENT WORKSHOP #3

Thursday 24th November

RETHINKING WORKING SPACES. FROM THE METAVERSE TO THE NEW URBAN SETTINGS

5.15-6.30 pm (English) | Palazzo dei contratti e delle manifestazioni – **SALA
CONSIGLIO**

Alessandra Barichello Boskovic (Universidade de São Paulo)

The Metaverse as a Work Environment: Legal Implications

Carla Spinelli (Università di Bari)

Re-thinking Urban Spaces through Remote Work

André Zipperer (Universidade de São Paulo), **Fabricio Zipperer** (Centro Universitário
Autônomo do Brasil)

'Workation' as New Form of Work Relationship: What are the Legal Implications?

Simone Belli (Universidad Complutense Madrid)

*Towards a Funambulist Leadership in the Era of Hybrid Work: Equilibrisms and
Tensions around the Figure of the Leader as Guarantor of Well-being*

Ou Lin (University of Glasgow)

*Why Choose On-demand Delivery Work? Chinese Migrant Workers' Choices in the
Shadow of the Law*

Chair: **Diletta Porcheddu** (ADAPT – Università di Siena)



CONCURRENT WORKSHOP #4

Thursday 24th November

WORK, POVERTY, VULNERABILITY

3.45-5.15 pm (Spanish) | Palazzo della Provincia – **SPAZIO VITERBI**

Tatsiana Ushakova (Universidad de Alcalá)

La convención de la ONU sobre la protección de todos los trabajadores migratorios en el contexto de los desafíos actuales de la migración laboral internacional

Sarai Rodríguez Gonzáles (Universidad de La Laguna)

El impacto de la regulación eurounitaria sobre salarios mínimos adecuados en el relanzamiento de la dimensión social de la Ue

Esperanza Roales Paniagua (Universidad de Sevilla)

La incidencia del procedimiento y de los criterios de fijación de los salarios mínimos en la consecución de un salario adecuado reductor de las desigualdades

Inmaculada Marín Alonso (Universidad de Sevilla)

El fomento de la parcialidad y el incremento de la vulnerabilidad de los trabajadores en la economía digital: la problemática del zero hours contract

Ramón López Fuentes (Universidad de Sevilla)

El Ingreso Mínimo Vital como instrumento de la Agenda 2030: ¿Es suficiente?

Chairs: **Michele Tiraboschi** (Università di Modena e Reggio Emilia), **Lavinia Serrani** (ADAPT Senior Research Fellow)

CONCURRENT WORKSHOP #5

Thursday 24th November

THE TRANSFORMATION OF WORK AND THE SOCIAL CONSTRUCTION OF LABOUR MARKETS

5.30-6.30 pm (Spanish) | Palazzo della Provincia – **SPAZIO VITERBI**

Esperanza Macarena Sierra Benítez (Universidad de Sevilla)

Propuesta para la construcción social del mercado de trabajo de las plataformas en la Unión Europea

Gerardo Cedrola (Universidad ORT Uruguay)

Enfoques teóricos en relaciones industriales: reflexiones acerca de la necesidad de una re-elaboración teórica a luz de los actuales cambios en el mundo del trabajo

Edurne Terradillos Ormaetxea (Universidad del País Vasco)

Nuevos esquemas negociadores ante la digitalización de la economía

Oriol Cremades Chueca (Universitat Rovira i Virgili)

Patología y fisiología en el Derecho del Trabajo: necesidad, instrumentos y límites de la despatologización-fisiologización del Derecho del Trabajo

Francisco Vigo Serralvo (Universidad de Málaga)

La dignidad humana como “esencia” del derecho del trabajo: desde la formulación de Hugo Sinzheimer hasta nuestros días

Chairs: **Michele Tiraboschi** (Università di Modena e Reggio Emilia), **Lucía Aragüez Valenzuela** (Universidad de Málaga)

CONCURRENT WORKSHOP #6

Friday 25th November

THE TRANSFORMATION OF WORK AND COLLECTIVE BARGAINING

8.30-10.00 am (Spanish) | Palazzo dei contratti e delle manifestazioni – **SALA
MOSAICO**

Fernando Elorza Guerrero, Maria del Pilar Moreno Navarro (Universidad Pablo de Olavide)

La contratación laboral y el papel de la negociación colectiva en su regulación jurídica

Raquel Castro Medina (Universidad de Málaga)

Medidas de flexibilidad interna para hacer frente a las variaciones del mercado de trabajo. Especial referencia a la negociación colectiva

Francisca María Ferrando García (Universidad de Murcia)

La negociación colectiva de los trabajadores autónomos vulnerables: retos y oportunidades

Maiedah Jalil Naji (Universidad Pablo de Olavide)

Nuevas materias de la negociación colectiva: De los Acuerdos Marco Europeos a los Acuerdos de empresa regulatorios

Rafael Moll Noguera (Universitat de València)

El puzle del convenio colectivo aplicable: el principio de unidad de empresa y sus múltiples excepciones

Gabriela Bertoldo, Ana Rita Tagliavini (Universidad Siglo 21)

Nuevas herramientas para el dialogo, negociación colectiva y resolución de conflictos en el ámbito de las relaciones laborales

Alejandro Muros Polo (Universidad de Granada)

Medidas sociales de acompañamiento alternativas o complementarias al despido colectivo: sus deficiencias y potencialidades en el ordenamiento jurídico español

Chairs: **Michele Tiraboschi** (Università di Modena e Reggio Emilia), **Lavinia Serrani** (ADAPT Senior Research Fellow)

CONCURRENT WORKSHOP #7

Friday 25th November

TECHNOLOGY, INNOVATIONS, SAFEGUARDS

10.15-11.15 am (Spanish) | Palazzo dei contratti e delle manifestazioni – **SALA MOSAICO**

Lucía Aragüez Valenzuela (Universidad de Málaga)

El papel de los representantes de los trabajadores y la negociación colectiva ante la toma automatizada de decisiones empresariales mediante algoritmos digitales

Carmen Solís Prieto (Universidad de Extremadura)

Transición digital en el trabajo y brecha generacional: la formación como impulso para la sostenibilidad del empleo desde la perspectiva española

Djamil Tony Kahale Carrillo (Universidad Politécnica de Cartagena)

La regulación de las plataformas digitales en los convenios colectivos

Christian Vivas (Consultor Independiente)

La vertiente silenciosa de la esclavitud 'moderna', el trabajo temporal, sobreviviente a las innovaciones

Chair: **Michele Tiraboschi** (Università di Modena e Reggio Emilia), **Lavinia Serrani** (ADAPT Senior Research Fellow)



CONCURRENT WORKSHOP #8

Friday 25th November

DIGNITY AND FAIRNESS IN THE LABOUR MARKET: THE MINIMUM WAGE ISSUE

9.30-11.00 am (English) | Palazzo dei contratti e delle manifestazioni – **SALA
CONSIGLIO**

Letícia Ferrão Zapolla (Universidade de São Paulo)

The 2030 Agenda: Decent Work and Mitigation of Precarious Work Performed by Women

Jim Arrowsmith, Jane Parker (Massey University)

Employer Perspectives on the Equity and Efficiency of a Living Wage

Marco Tusciano (Independent Consultant)

Applying the Minimum Wage to Family Work

Chair: **Giovanni Pigliararmi** (Università di Modena e Reggio Emilia)



CONCURRENT WORKSHOP #9

Friday 25th November

THE IMPACT OF DIGITALISATION ON LOCAL LABOUR MARKETS AND WORKERS' RIGHTS

2.30-4.00 pm (English) | Palazzo dei contratti e delle manifestazioni – **SALA
MOSAICO**

Isirabahenda Gonzague (Universitatea Babeş-Bolyai)

Working from Home in Romania: A Critical Realism Analysis

Ricardo Leite da Sousa (Universidade do Estado do Rio de Janeiro)

Brazilian Strategy for the Impacts of Artificial Intelligence on Employment and Labour Relationships: Lessons from the Experiences of Argentina and Mexico

André Zipperer (Universidade de São Paulo)

The Need for a Hybrid Tutelage of Crowdwork according to Brazilian Labour Law

Lucia Kobroń-Gąsiorowska (Uniwersytet Jagielloński w Krakowie/University of Krakow)

The Current Situation of the Protection of Gig Workers in the Realm of Digital Labour Platforms in Poland – In search of a Protection Model

Agata Matuszewska-Kubicz, Izabela Warwas (University of Lodz), **Elwira Gross-Golacka** (University of Warsaw)

Human Resource Management Practices toward Economically Dependent Self-Employed and Subordinate Employees in Polish Medium and Large Enterprises

Chair: **Diletta Porcheddu** (Università di Siena)

CONCURRENT WORKSHOP #10

Friday 25th November

WELFARE, WORK-LIFE BALANCE AND INCLUSION: TRADITIONAL AND NEW CHALLENGES

2.15-3.45 pm (English-French) | Palazzo dei contratti e delle manifestazioni – **SALA
CONSIGLIO**

Mathieu Chabannes (Universidad Complutense Madrid)

Les fonds européens Next Generations EU et la reforme des systèmes de retraite en Europe: une étude des plans de relance et de résilience de l'Espagne, la France et l'Italie

Massimiliano de Falco (Università di Modena e Reggio Emilia)

Corporate and Occupational Welfare: the Need for a Quantitative Approach to Modern Industrial Relations

Monique Arruda (Universidade Católica Portuguesa)

Overview and Analysis of Pro-immigrant Digital Platforms in Portugal

Martin Chadoin, Stephanie Blandine Emilien (Université du Québec à Montréal)

Le développement des compétences est-il vraiment un processus social équitable, inclusif et respectant la diversité dans les organisations?

Phramaha Sakul (Mahamakut Buddhist University)

Tackling Inequalities of the Working Poor: Up-skilling Strategies for New Normal Labour Markets in ASEAN Counties via Digital Device

Chair: **Michele Dalla Sega** (ADAPT – Università di Siena)

CONCURRENT WORKSHOP #11

Friday 25th November

DIGITALISATION, AUTOMATION: DEVELOPING NEW NORMAL LABOUR MARKETS AND IR SYSTEMS

4.00-5.00 pm (English) | Palazzo dei contratti – **SALA CONSIGLIO**

Luna Xiaolu Li (Osgoode Hall Law School)

The Possibilities of Building Technical Measures on Workplace Automated Decision-Making Systems: Taking 'Affirmative Action' towards Algorithmic Discrimination

Outen Iarping (Mahamakut Buddhist University)

An Integration of the Concept of Buddhist Philosophy with ICT for Developing New Normal Labour Markets: Lessons Learned from Longitudinal Studying in Chiang Mai Province

Giovanni Gaudio (Università Ca' Foscari Venezia)

Litigating the Algorithmic Boss: An Attractive Strategy for Trade Unions?

Małgorzata Kurzynoga (University of Lodz), **Aneta Giedrewicz-Niewińska** (University of Białystok) *The Personal Scope of the Right to Collective Bargaining – International Labour Organisation Law versus EU Law*

Chair: **Francesco Nespoli** (Libera Università Maria Santissima Assunta)



CONCURRENT WORKSHOP #12

Friday 25th November

TRAINING AND EMPLOYMENT POLICIES

2.30-4.30 pm (Spanish) | Palazzo della Provincia – **SPAZIO VITERBI**

Eleonora Peliza (ARTRA- UNTREF, Universidad Católica Argentina)

Formación y educación para nuevas competencias como política pública en América Latina

Lara Munín Sánchez (Universidade de Santiago de Compostela)

La formación como instrumento indispensable en la lucha contra las desigualdades en el trabajo

Gloria María Montes Adalid (Universidad de Málaga)

Los nuevos contratos formativos como medio para luchar contra el desempleo juvenil

Miguel Ángel Gómez Salado (Universidad de Málaga)

El nuevo contrato formativo en España: ¿una respuesta adecuada a la elevada tasa de desempleo juvenil?

Estefanía González Cobaleda (Universidad de Málaga)

Empleo joven y mercado de trabajo incierto: Nuevos retos en las políticas de empleo

M^a Cristina Aguilar González (Universidad de Cádiz)

Las políticas activas del Sistema de Formación Profesional para el Empleo en España

Chairs: **Michele Tiraboschi** (Università di Modena e Reggio Emilia), **Lavinia Serrani** (ADAPT Senior Research Fellow)

CONCURRENT WORKSHOP #13

Saturday 26th November

WORK TRANSFORMATION: NEW RISKS AND NEW PROTECTIONS

9.00-10.30 am (Spanish) | Palazzo dei contratti e delle manifestazioni – **SALA
MOSAICO**

M^a Monserrate Rodríguez Egío (Universidad Murcia)

La prestación de servicios a través de plataformas digitales: desafíos para garantizar un trabajo seguro y saludable

Maritza Cruz Caicedo, John Jairo Peña Ocampo (Universidad del Tolima)

Los riesgos laborales de las trabajadoras de plataformas digitales: principios para una regulación mínima en clave con el trabajo decente

Talita Corrêa Gomes Cardim (Universitat de València)

Impactos de la digitalización en las relaciones laborales: nuevos riesgos psicosociales y desafíos de la conciliación entre tiempo de trabajo y vida privada

José Eduardo López Ahumada (Universidad de Alcalá)

El impacto de la digitalización del trabajo desde el punto de vista de la privacidad y el ejercicio de los derechos laborales

Eduardo Taléns Visconti (Universitat de València)

La extinción del contrato de trabajo a través de las redes sociales: validez, consecuencias y eventuales propuestas

María Nieves Montelongo Amador (Universidad de La Laguna)

El Acoso Laboral en la Administración Pública

Chairs: **Michele Tiraboschi** (Università di Modena e Reggio Emilia), **Lavinia Serrani** (ADAPT Senior Research Fellow)

CONCURRENT WORKSHOP #14

Saturday 26th November

ACTIVE LABOUR MARKET POLICIES: INSTITUTIONS, GOVERNANCE AND METHODS

8.45-10.30 am (English) | Palazzo dei contratti e delle manifestazioni – **SALA
CONSIGLIO**

Dario Raspanti (Università di Firenze), **Giovanni Giuliani** (Università di Bologna)
*Between the Territory and the Legacies: The Politicization of Active Labour Market
Policy In Southern Europe*

Elena Signorini (Università di Bergamo), **Maria Beatrice Pagani** (Università di
Modena e Reggio Emilia, Fondazione Marco Biagi)
*The Dimension of Labour Supply and Demand Mismatch between the Pandemic
and the National Recovery and Resilience Plan: The Case of the Province of
Bergamo*

Gordon B. Cooke (Memorial University of Newfoundland)
*Needed! Governments as the New Training Partner for Untethered or Ignored
Individuals*

Luigi Di Cataldo (Università di Catania)
*Digital Markets and Skill Immobility: The Right to Portability and 'Cumulability' of
Digital Reputation*

Phasina Tangchuang, Chalee Pakdee (Mahamakut Buddhist University)
Gig Economy in GMS: Looking at the Past to Build the Future

Chair: **Giorgio Impellizzieri** (ADAPT – Università di Siena)

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