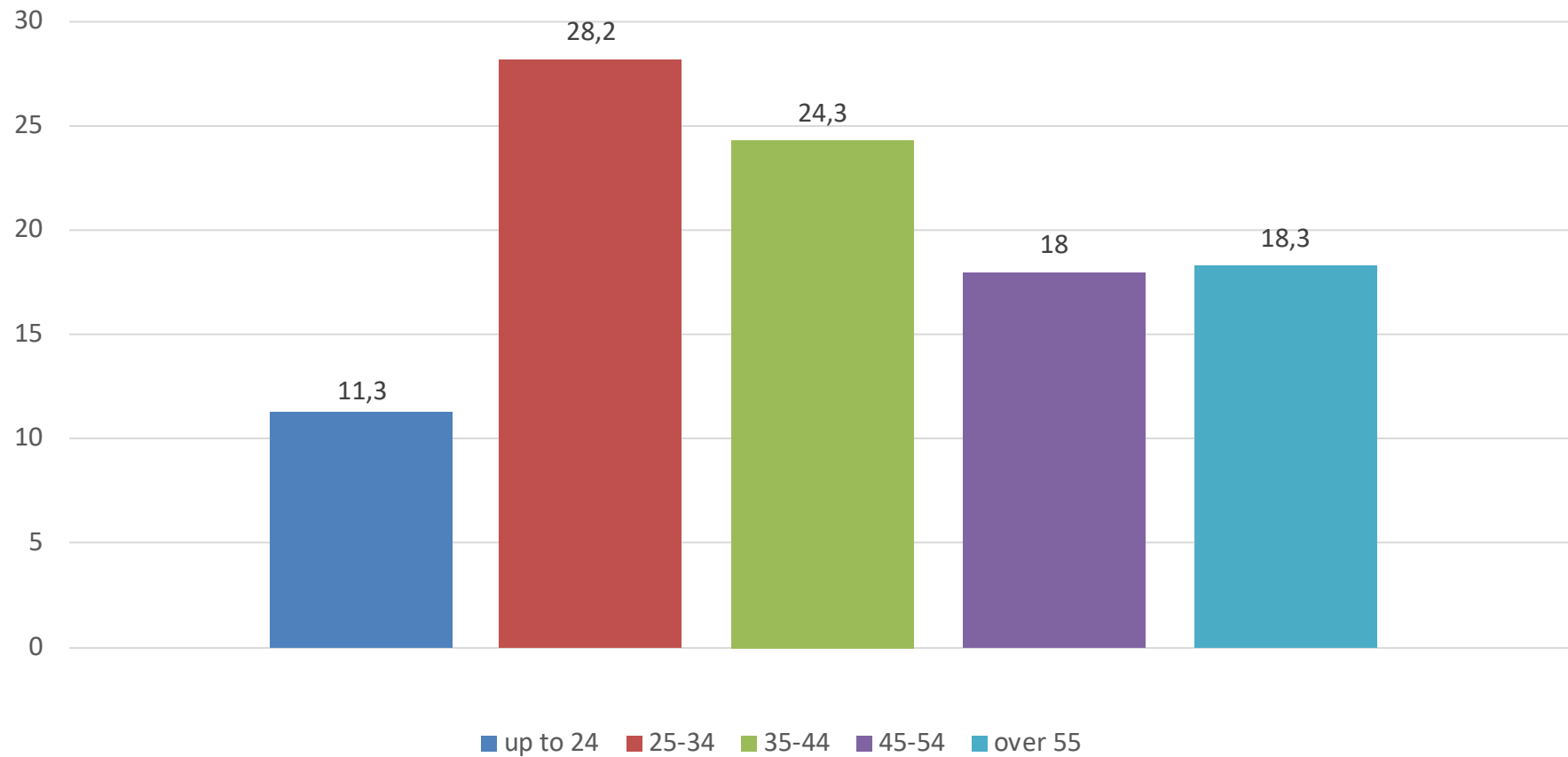


Internship for Unemployed: An Instrument for Vocational Activation of Young People that Prevents Them from Being Excluded from the Labour Market. The Polish Experience

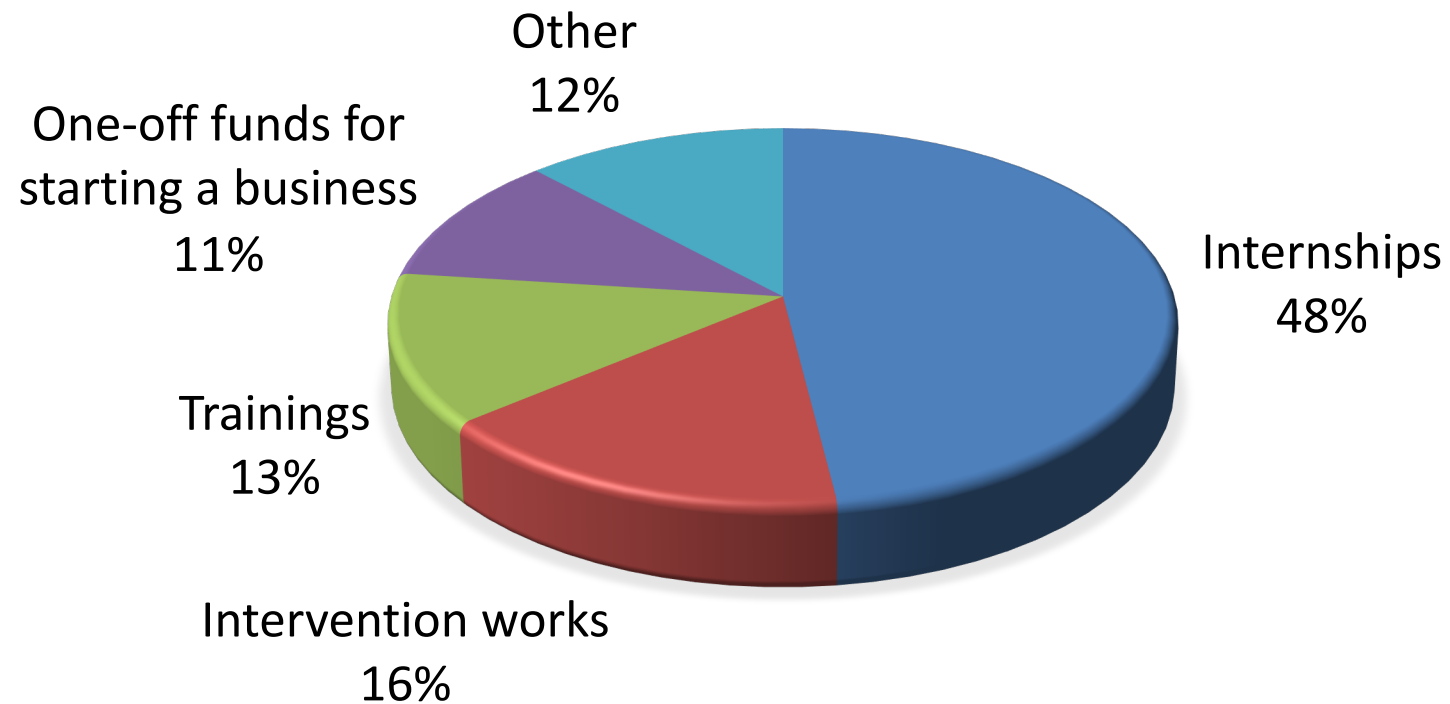
Ewa Staszewska



Unemployed persons by age at the end of II quarter 2019 (in %)



Proportion of people participating in the main forms of professional activation in 2018



Organization of the internship for unemployed



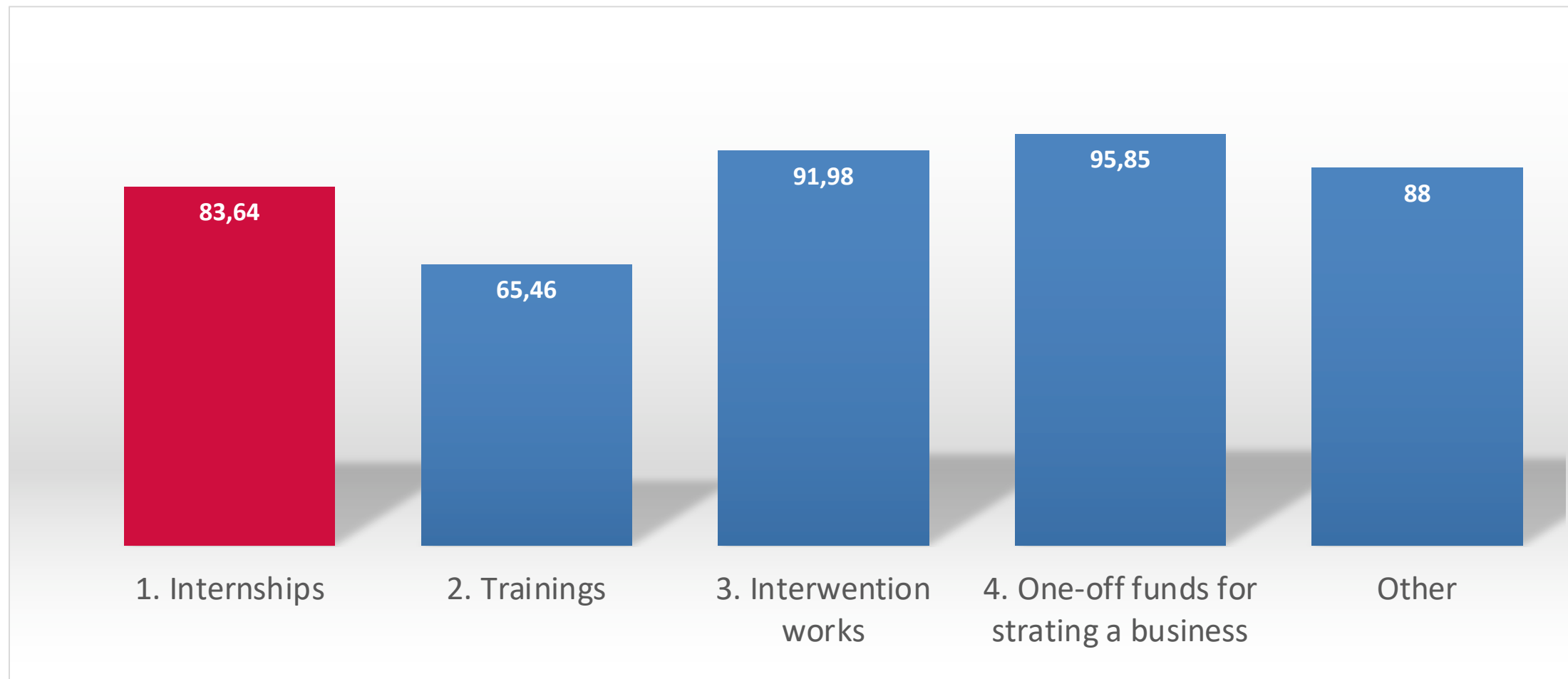
- The internship for unemployed is regulated in the **Act of 20th April 2004 on Promotion of Employment and Labor Market Institutions**.
- The **Internship for unemployed** means the acquisition of practical skills to perform work by carrying out tasks at a workplace without establishing an employment relationship with an employer.
- The maximum period of the internships for unemployed under 30 years of age is a period of up to **12 months** and for the remaining unemployed up to **6 months**. The minimum period of the internship is **3 months**.

„Remuneration” for interns



- Scholarship equal to 120% of the unemployment benefit provided by the employment office, that is **1.000 PLN (about 235 EUR)** per month.
- The minimum wage in Poland is **2.250 PLN (about 530 EUR)**.

Employment effectiveness of the internships in 2018 (in %)



Employment effectiveness



- Employment effectiveness is measured as establishing of an employment relationship during the internship or within 3 months of the end of the internship and performing it for at least 30 days.

Internship voucher – a new solution for the unemployed under 30



- 6 months of internship and 6 months of employment (employer is obliged to employ the intern)
- The unemployed person must find a potential employer himself.
- In 2018, **115.627** unemployed started the traditional internships.
- Only **684** obtained the internship vouchers.

Thank you for your attention!



**FACULTY OF LAW
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